

STATE OF IOWA
BOARD OF EDUCATIONAL EXAMINERS

Grimes State Office Building – 400 E.14th St.
Second Floor State Board Room
Des Moines, IA 50319-0147

2018-2019 BoEE Goals

- Goal 1: The Board will develop rules for practitioner licensure that maintain high standards, are research based, and provide flexibility in attainment in all credential types, especially in shortage areas.
- Goal 2: The Board will address Special Education requirements.
- Goal 3: The Board will review secondary endorsement criteria in response to shortages.

AGENDA
TIMES ARE APPROXIMATE
August 3, 2018

9:00 a.m.

Call Meeting to Order

Approve the Agenda

[Tab A](#)

Consent Agenda

- a. Minutes from June 14-15, 2018 board retreat and meeting
- b. Minutes from July 11, 2018 special telephonic board meeting

[Tab B](#)

[Tab C](#)

**Professional Practices - Licensee Discipline – Closed Session –
Board Members Only (roll call)**

Open Session

- a. Results of closed session announced
- b. Approve closed session minutes from June 15, 2018 and July 11, 2018 board meetings
- c. Reinstatement(s)
 - 1. None
- d. Request for extension of a course deadline
 - 1. Case No. 17-05 Rylee Yaw

Communication from the Public

Board Communications

- a. Board Member Reports
- b. Executive Director's Report
 - 1. Agency Update
 - 2. Licensing System Update
 - 3. Financial Update
 - 4. 2017-2018 Accomplishments
 - 5. NASDTEC Professional Practices Institute (PPI) - October 17-19, 2018 (Portland, Maine)

[Tab D](#)

[Tab E](#)

11:00 a.m.

**Stakeholder Presentation - Basic Educational Data Survey (BEDS)
and Staff Verification (Joanne Tubbs and Mike Cavin)**

12:00 p.m. Lunch for Board Members

12:30 p.m. Rules [Iowa Administrative Code – Chapter 282 (272)]

- a. *Adopt*
 1. IAC 282 Chapters 13, 18, 23, 27 - Initial License Expiration Date (ARC 3827C)
- b. *ARRC Review Pending*
 1. None
- c. *Notice*
 1. None
- d. *Items for Discussion*
 1. None

[Tab F](#)

Waivers

1. None

Reports/Approvals

1. Summary Waiver Report - July 30, 2018 (Darcy Hathaway)
2. FY 19 Committee Assignments
3. FY 19 Goals and Legislative Priorities
4. BoEE Consultant Presentations - 2017-18
5. Teacher Candidates by Endorsement - July 2018 (Dr. Larry Bice)
6. Program Completers (Initial Licensure) from Iowa Educator Preparation Programs (Dr. Larry Bice)
7. People Recommended from an Iowa Institution - July 1, 2017 - June 30, 2018

[Tab G](#)

[Tab H](#)

[Tab I](#)

[Tab J](#)

[Tab K](#)

[Tab L](#)

[Tab M](#)

2:00 p.m. Adjournment

UPCOMING MEETINGS
September 5, 2018 (telephonic, if needed)
October 5, 2018

1 **STATE OF IOWA**
2 **BOARD OF EDUCATIONAL EXAMINERS**
3 **Grimes State Office Building – 400 East 14th Street**
4 **Des Moines, Iowa 50319-0147**

5
6 **Minutes**
7 **June 14, 2018 – Board Retreat**
8 **and**
9 **June 15, 2018 – Board Meeting**
10

11 The Board of Educational Examiners (Board or BoEE) held its board retreat at Drake
12 University, School of Education, in Des Moines, Iowa on June 14, 2018. Dr. Larry
13 Hill, Board Vice Chair, called the retreat to order. Members attending were Kathy
14 Behrens, Dan Dutcher, Mary K. Overholtzer, Dr. Jay Prescott, David Schipper,
15 Katherine Schmidt, Dr. Tony Voss and Sara Yedlik. Also in attendance was Dr. Ann
16 Lebo, Executive Director, Darcy Hathaway, Attorney/Investigator and Allison Schmidt,
17 Assistant Attorney General (arrived at 3:30 p.m.). Dr. Linda Carroll, Erin Schoening
18 and Dr. Anne Sullivan were unable to attend. Jim McNellis, Investigator, did not
19 attend the retreat.

20
21 FY19 Goals, Legislative Priorities and Board Presentations: Board members broke into
22 small groups to determine board goals and legislative priorities for FY19. They also
23 discussed possible presenters/presentations that they would be interested in hearing
24 from at future meetings in FY19. Dr. Lebo will compile the lists and present them at
25 the August meeting.

26
27 Dr. Thomas Ahart, Superintendent and Noelle Tichy, Executive Director of Teaching
28 and Learning with Des Moines Public Schools along with Dr. Jan McMahon, Dean and
29 Dr. Jill Johnson, Professor of Education of Drake University, presented to the board
30 about BLUE (Building Leaders in Urban Education). BLUE is an innovative master's
31 program which enhances teacher retention and performance at Des Moines Public
32 Schools. The degree program was designed collaboratively by DMPS administrators
33 and the Drake School of Education, and is tailored to meet the challenges and
34 opportunities characteristic of a diverse, urban school district like Des Moines.

1 Dr. McMahon provided the board with a tour of Drake's School of Education, Collier-
2 Scripps Hall. The School of Education recently moved to this new building on campus
3 in August of 2017 after being located on the outskirts of campus along University
4 Avenue for the last 26 years.

5
6 FY19 Board Committee Assignments: Board members listed/ranked their desired
7 committee assignments for FY19. Anne Sullivan, Board Chair, Larry Hill, Board Vice
8 Chair and Dr. Lebo, will review and determine committee assignments and announce
9 them at the August meeting. Committees include: Executive Committee, Professional
10 Practices Committee and Board Operating Guidelines Committee.

11
12 Board Training Regarding Levels and Types of Evidence: Dr. Lebo, Darcy Hathaway
13 and Allison Schmidt reviewed types of evidence (documentary; physical (e.g., objects);
14 oral statements; written statements; sworn and recorded testimony). Evidence is
15 anything that tends to substantiate or disprove an allegation in a case. Also reviewed
16 were levels of evidence (opinion; hearsay; circumstantial; direct; fact). Also reviewed
17 was the difference between a licensure denial v. a professional practices case
18 (complaint filed due to an ethics violation). And, the procedure for how these are
19 handled as well as the board's role regarding the final ruling (proposed decision).

20
21 The board recessed at 4:45 p.m.

22
23 The Board of Educational Examiners (Board or BoEE) held its monthly meeting
24 at Drake University, School of Education, in Des Moines, Iowa on June 15, 2018. Dr.
25 Larry Hill, Board Vice Chair, called the meeting to order. Members attending were
26 Kathy Behrens, Dr. Linda Carroll (arrived at 8:40 a.m.), Dan Dutcher, Mary K.
27 Overholtzer, Dr. Jay Prescott, David Schipper, Katherine Schmidt and Dr. Tony Voss.
28 Also in attendance was Dr. Ann Lebo, Executive Director, Darcy Hathaway,
29 Attorney/Investigator and Allison Schmidt, Assistant Attorney General. Erin
30 Schoening, Dr. Anne Sullivan and Sara Yedlik were unable to attend. Jim McNellis,
31 Investigator, was also unable to attend.

1 Dan Dutcher moved, with a second by Katherine Schmidt to approve the agenda.

2 **MOTION CARRIED UNANIMOUSLY.**

3
4 Katherine Schmidt moved, with a second by Tony Voss, to approve the consent agenda
5 – minutes from the May 11, 2018 board meeting. **MOTION CARRIED**

6 **UNANIMOUSLY.**

7
8 Dan Dutcher moved, with a second by Jay Prescott, that the Board go into closed
9 session for the purpose of discussing closed session minutes, whether to initiate
10 licensee disciplinary proceedings, and the decision to be rendered in a contested case,
11 pursuant to Iowa Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes;
12 Carroll – absent (late); Dutcher – yes; Hill – yes; Overholtzer – yes; Prescott – yes;
13 Schipper – yes; Schmidt – yes; Voss – yes. **MOTION CARRIED UNANIMOUSLY.**

14
15 Tony Voss moved, with a second by Jay Prescott, that in **case number 18-43**, the
16 Board find probable cause to establish a violation of the following provisions of the
17 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(3)(e), and order this case
18 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

19
20 Dan Dutcher moved, with a second by Jay Prescott, that in **case number 18-52**, the
21 Board find that the evidence gathered in the investigation, including witness
22 statements and the documentary evidence, does not substantiate the allegations in the
23 complaint, and that the Board therefore lacks probable cause to proceed with this
24 matter. **MOTION CARRIED UNANIMOUSLY.**

25
26 Tony Voss moved, with a second by Jay Prescott, that in **case number 18-59** the
27 Board find that the evidence gathered in the investigation, including witness
28 statements and the documentary evidence, does not substantiate the allegations in the
29 complaint, and that the Board therefore lacks probable cause to proceed with this
30 matter. **MOTION CARRIED UNANIMOUSLY.**

1 Jay Prescott moved, with a second by Dan Dutcher, that in **case number 18-20**, the
2 Board return the complaint and investigative report to the investigator to gather
3 further information, and return the case to the Board for further consideration.
4 Roll call vote: Behrens – yes; Carroll – recused; Dutcher – yes; Hill – yes; Overholtzer –
5 yes; Prescott – yes; Schipper – yes; Schmidt – yes; Voss – yes. **MOTION CARRIED.**
6 (Ann Lebo left the room during the discussion of this case in closed session.)
7

8 Tony Voss moved, with a second by Dan Dutcher, that in **case number 18-37**, the
9 Board find probable cause to establish a violation of the following provisions of the
10 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(4), and order this
11 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**
12

13 Tony Voss moved, with a second by Dan Dutcher, that in **case number 18-38**, the
14 Board find that, although one or more of the allegations in the complaint may be
15 substantiated by the witnesses interviewed in the course of the investigation [and/or]
16 the documents gathered in the course of the investigation, and the allegations may
17 constitute a technical violation of the board’s statute or administrative rules; the
18 evidence before the board indicates that discipline is not warranted due to factors
19 beyond the practitioner’s control. **MOTION CARRIED UNANIMOUSLY.**
20

21 Tony Voss moved, with a second by Jay Prescott, that in **case number 18-48**, the
22 Board find that the evidence gathered in the investigation, including witness
23 statements and the documentary evidence, does not substantiate the allegations in the
24 complaint, and that the Board therefore lacks probable cause to proceed with this
25 matter. Roll call vote: Behrens – yes; Carroll – yes; Dutcher – yes; Hill – no;
26 Overholtzer – yes; Prescott – yes; Schipper – no; Schmidt – yes; Voss – yes. **MOTION**
27 **CARRIED.**
28

29 Jay Prescott moved, with a second by Dan Dutcher, that in **case number 18-49**, the
30 Board find that the evidence gathered in the investigation, including witness
31 statements and the documentary evidence, does not substantiate the allegations in the
32 complaint, and that the Board therefore lacks probable cause to proceed with this
33 matter. **MOTION CARRIED UNANIMOUSLY.**

1 Tony Voss moved, with a second by Dan Dutcher, that in **case number 18-50**, the
2 Board find that, although one or more of the allegations in the complaint may be
3 substantiated by the witnesses interviewed in the course of the investigation [and/or]
4 the documents gathered in the course of the investigation, and the allegations may
5 constitute a technical violation of the board's statute or administrative rules; the
6 evidence before the board indicates that adequate steps have been taken to remedy
7 the violation and to ensure that incidents of a similar nature do not occur in the
8 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**
9 **CARRIED UNANIMOUSLY.**

10
11 Tony Voss moved, with a second by Jay Prescott, that in **case number 18-56**, the
12 Board find that the evidence gathered in the investigation, including witness
13 statements and the documentary evidence, does not substantiate the allegations in the
14 complaint, and that the Board therefore lacks probable cause to proceed with this
15 matter. **MOTION CARRIED UNANIMOUSLY.**

16
17 Jay Prescott moved, with a second by Dan Dutcher, that in **case number 18-58**, the
18 Board find probable cause to establish a violation of the following provisions of the
19 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(e)(4), and order this
20 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

21
22 Dan Dutcher moved, with a second by Jay Prescott, that in **case number 17-142**, the
23 Board find probable cause to establish a violation of the following provisions of the
24 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(b)(2) and 25.3(6)(k),
25 and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

26
27 Tony Voss moved, with a second by Jay Prescott, that in **case number 17-78**, the
28 Board find probable cause to establish a violation of the following provisions of the
29 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(b)(1), 25.3(1)(c) and (d),
30 and 25.3(1)(e)(3), (4), and (5), and order this case set for hearing. **MOTION CARRIED**
31 **UNANIMOUSLY.**

1 Tony Voss moved, with a second by Dan Dutcher, that in **case number 18-57**, the
2 Board find probable cause to establish a violation of the following provisions of the
3 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(3)(e), and order this case
4 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

5
6 Jay Prescott moved, with a second by Dan Dutcher, that in **case number 17-158**, the
7 Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement of the parties and imposing the agreed upon sanction.
9 **MOTION CARRIED UNANIMOUSLY.** (Darcy Hathaway left the room during the
10 discussion of this case in closed session.)

11
12 Jay Prescott moved, with a second by Tony Voss, that in **case number 18-17**, the
13 Board accept the agreement submitted by the parties, and issue an Order
14 incorporating the agreement of the parties and imposing the agreed upon sanction.
15 **MOTION CARRIED UNANIMOUSLY.** (Ann Lebo left the room during the discussion of
16 this case in closed session.)

17
18 Jay Prescott moved, with a second by Tony Voss, that in **case number 18-19**, the
19 Board accept the agreement submitted by the parties, and issue an Order
20 incorporating the agreement of the parties and imposing the agreed upon sanction.
21 **MOTION CARRIED UNANIMOUSLY.** (Ann Lebo left the room during the discussion of
22 this case in closed session.)

23
24 Dan Dutcher moved, with a second by Tony Voss, that in **case number 18-03**, the
25 Board accept the agreement submitted by the parties, and issue an Order
26 incorporating the agreement of the parties and imposing the agreed upon sanction.
27 **MOTION CARRIED UNANIMOUSLY.**

28
29 Dan Dutcher moved, with a second by Jay Prescott, that the Board accept the Karl
30 Waggoner's waiver of hearing and voluntary surrender, and that the Board issue an
31 order permanently revoking the license with no possibility of reinstatement. **MOTION**
32 **CARRIED UNANIMOUSLY.**

1 Dan Dutcher moved, with a second by Jay Prescott, that the Board accept the
2 respondent's waiver of hearing and voluntary surrender in **case number 18-01**, and
3 that the Board issue an order permanently revoking the license with no possibility of
4 reinstatement. **MOTION CARRIED UNANIMOUSLY.**

5
6 Tony Voss moved, with a second by Dan Dutcher, that the Board extend the 180-day
7 deadline for issuance of the final decision in **case number 17-191**, based upon the
8 need to schedule the hearing and the need to review the proposed decision. **MOTION**
9 **CARRIED UNANIMOUSLY.** (Allison Schmidt left the room during the discussion of
10 this case in closed session.)

11
12 Dan Dutcher moved, with a second by Tony Voss, that the Board extend the 180-day
13 deadline for issuance of the final decision in **case number 18-02**, based upon the
14 need to schedule the hearing and the need to review the proposed decision. **MOTION**
15 **CARRIED UNANIMOUSLY.** (Allison Schmidt left the room during the discussion of
16 this case in closed session.)

17
18 Jay Prescott moved, with a second by Tony Voss, that the Board extend the 180-day
19 deadline for issuance of the final decision in **case number 18-06**, based upon the
20 need to conduct the hearing and the need to review the proposed decision. **MOTION**
21 **CARRIED UNANIMOUSLY.** (Allison Schmidt left the room during the discussion of
22 this case in closed session.)

23
24 Dan Dutcher moved, with a second by Jay Prescott, that the Board extend the 180-
25 day deadline for issuance of the final decision in **case number 18-08**, based upon the
26 parties' joint request for additional time to explore resolution of this matter by
27 settlement. **MOTION CARRIED UNANIMOUSLY.** (Allison Schmidt left the room
28 during the discussion of this case in closed session.)

29
30 Tony Voss moved, with a second by Jay Prescott, that the Board extend the 180-day
31 deadline for issuance of the final decision in **case number 18-10**, based upon the
32 amount of time needed to complete the investigation due to a pending audit and

1 pending criminal charges. **MOTION CARRIED UNANIMOUSLY.** (Allison Schmidt left
2 the room during the discussion of this case in closed session.)

3
4 Jay Prescott moved, with a second by Dan Dutcher, that the Board extend the 180-
5 day deadline for issuance of the final decision in **case number 18-16**, based upon the
6 need to schedule the hearing and the need to review the proposed decision. **MOTION**
7 **CARRIED UNANIMOUSLY.** (Allison Schmidt left the room during the discussion of
8 this case in closed session.)

9
10 Dan Dutcher moved, with a second by Jay Prescott, that the Board extend the 180-
11 day deadline for issuance of the final decision in **case number 18-20**, based upon the
12 amount of time needed to complete the investigation. **MOTION CARRIED**
13 **UNANIMOUSLY.** (Ann Lebo and Allison Schmidt left the room during the discussion
14 of this case in closed session.)

15
16 Tony Voss moved, with a second by Jay Prescott, that the Board extend the 180-day
17 deadline for issuance of the final decision in **case number 18-23**, based upon the
18 need to schedule the hearing and the need to review the proposed decision. **MOTION**
19 **CARRIED UNANIMOUSLY.** (Allison Schmidt left the room during the discussion of
20 this case in closed session.)

21
22 Dan Dutcher moved, with a second by Tony Voss, that the Board approve the closed
23 session minutes for May 11, 2018. **MOTION CARRIED UNANIMOUSLY.**

24
25 Communication from the Public

26 None.

27
28 Board Member Reports

29 On behalf of Professional Educators of Iowa (PEI), Mary K. Overholtzer, thanked
30 Joanne Tubbs and Dr. Lebo for the ethics presentation they provided to PEI. All were
31 well-received by the students.

1 Joanne Tubbs and Linda Espey attended the NASDTEC conference in Minneapolis on
2 June 10-12, 2018. Joanne updated the board regarding the latest issues that are
3 being addressed in other states and some of the feedback she received from the
4 conference including current and upcoming legislation and licensing issues.
5

6 Executive Director's Report – Dr. Lebo

7 Legislative Update: We did not have to appear before the ARRC this month. We have
8 not budgeted for a legislative liaison (Phil Wise's position, .25 fte). At this time, Dr.
9 Lebo, Darcy Hathaway and Joanne Tubbs will continue with this responsibility for
10 now.
11

12 Executive Director's Position: As we go through an election, because the Executive
13 Director (Dr. Lebo) is appointed by the Governor and if there is a change in leadership,
14 all directors will have to resign. They will submit their resignation and a new governor
15 could decide to retain the current director or appoint a replacement.
16

17 Licensing System Update: Still in transition and discussions regarding the crossover
18 to a new system, options and timeline as we move forward.
19

20 Financial Update: Dr. Lebo reviewed the financial report.
21

22 Agency Update: In 1989, the BoEE became a separate agency – separate from the
23 Department of Education (DE). In the early 1980s, there was a reorganization of
24 department structures in terms of how the Department of Administrative Service (DAS)
25 looks at departments. The BoEE and the DE were listed under accounting code 282 –
26 this happened prior to us being a separate agency. Since that time, there has been a
27 lack of clarity in terms of the separation. In 2000, when Dr. Kruse was the Executive
28 Director, she had the Attorney General's Office write an opinion about what role the
29 DE had in terms of oversight over the BoEE. It was clear at that time that the BoEE is
30 a separate, autonomous agency. Dr. Lebo met with the Department of Management
31 (DOM) and DAS regarding the BoEE having their own accounting code – 286 which
32 will become effective July 1, 2018. Dr. Lebo will continue to keep the board updated
33 on this matter.

1 Stakeholder Presentations:

2 Representatives from Iowa State University (Heidi Doelinger); The University of Iowa
3 (Nancy Langguth); The University of Northern Iowa (Terri Lasswell) presented to the
4 board regarding teacher preparation, ethics, shortage areas and the joint effort in the
5 regents alternative pathway to Iowa licensure.

6
7 Rules

8 Adopt:

9 None.

10
11 ARRC Review Pending:

12 IAC 282 Chapters 13, 18, 23, 27 – Initial License Expiration Date (ARC 3827C)

13
14 Notice:

15 None.

16
17 Items for Discussion:

18 None.

19
20 Petitions for Waiver

21 None.

22
23 Reports/Approvals

24 Committee Assignments: Anne Sullivan, Chair, Larry Hill, Vice Chair, and Dr. Lebo,
25 will review committee assignments for FY 19 and update the board at the August
26 meeting.

27
28 CTE Update: Dave Wempen, BoEE Consultant, updated the board regarding CTE.

29
30 Ethics Curriculum/Training: Joanne Tubbs, BoEE Consultant, updated the board
31 regarding Educator Ethics and the materials/handbook that districts are using. She
32 provided a survey summary showing participant responses regarding the ethics
33 training materials, curriculum and recommended changes.

1 There being no further business, Mary K. Overholtzer moved, with a second by
2 Katherine Schmidt, to adjourn the meeting at 1:10 p.m.

1 **STATE OF IOWA**
2 **BOARD OF EDUCATIONAL EXAMINERS**
3 **Grimes State Office Building – 400 East 14th Street**
4 **Des Moines, Iowa 50319-0147**

5
6 **Minutes**

7 **July 11, 2018**

8 **Special Telephonic Meeting**
9

10 The Board of Educational Examiners (Board or BoEE) held a special telephonic
11 meeting on July 11, 2018. This telephonic meeting was held to avoid requiring board
12 members travel and expenses and to meet a professional practices deadline for review
13 of a proposed decision. Dr. Anne Sullivan, Board Chair, called the meeting to order.
14 Members attending were Dr. Linda Carroll, Dan Dutcher, Dr. Larry Hill, Mary K.
15 Overholtzer, David Schipper, Katherine Schmidt, Erin Schoening and Dr. Tony Voss.
16 Also in attendance was Dr. Ann Lebo, Executive Director, Darcy Hathaway,
17 Attorney/Investigator, Jim McNellis, Investigator and Allison Schmidt, Assistant
18 Attorney General. Kathy Behrens, Dr. Jay Prescott and Sara Yedlik were unable to
19 attend.

20
21 Tony Voss moved, with a second by Katherine Schmidt to approve the agenda.

22 **MOTION CARRIED UNANIMOUSLY.**
23

24 Mary K. Overholtzer moved, with a second by Katherine Schmidt, that the Board go
25 into closed session for the purpose of discussing the decision to be rendered in a
26 contested case, pursuant to Iowa Code section 21.5(1)(f). Roll call vote: Carroll – yes;
27 Dutcher – yes; Hill – yes; Overholtzer – yes; Schipper – yes; Schmidt – yes; Schoening –
28 yes; Sullivan – yes; Voss – yes. **MOTION CARRIED UNANIMOUSLY.**
29

30 Larry Hill moved, with a second by Dan Dutcher, that in **case number 18-02**, the
31 Board accept the agreement submitted by the parties, and issue an Order
32 incorporating the agreement of the parties and imposing the agreed upon sanction.

33 **MOTION CARRIED UNANIMOUSLY.**
34

1 Tony Voss moved, with a second by Mary K. Overholtzer, that in **case number 17-**
2 **187**, the Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement of the parties and imposing the agreed upon sanction.

4 **MOTION CARRIED UNANIMOUSLY.**

6 Tony Voss moved, with a second by Dan Dutcher, that in **case number 18-23**, the
7 Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement of the parties and imposing the agreed upon sanction.

9 **MOTION CARRIED UNANIMOUSLY.**

11 Tony Voss moved, with a second by Linda Carroll, that the Board accept the
12 respondent's waiver of hearing and voluntary surrender in **case number 17-01**, and
13 that the Board issue an order permanently revoking the license with no possibility of
14 reinstatement. **MOTION CARRIED UNANIMOUSLY.**

16 Tony Voss moved, with a second by Dan Dutcher, that the Board accept the
17 respondent's waiver of hearing and voluntary surrender in **case number 18-81**, and
18 that the Board issue an order permanently revoking the license with no possibility of
19 reinstatement. **MOTION CARRIED UNANIMOUSLY.**

21 Mary K. Overholtzer moved, with a second by Katherine Schmidt, that the Board not
22 initiate review of the proposed decision in **case number 17-91, In the Matter of Luke**
23 **Eggers**, and allow the proposed decision to become the final decision of the Board
24 unless an appeal is taken by one of the parties within the time allowed by rule.

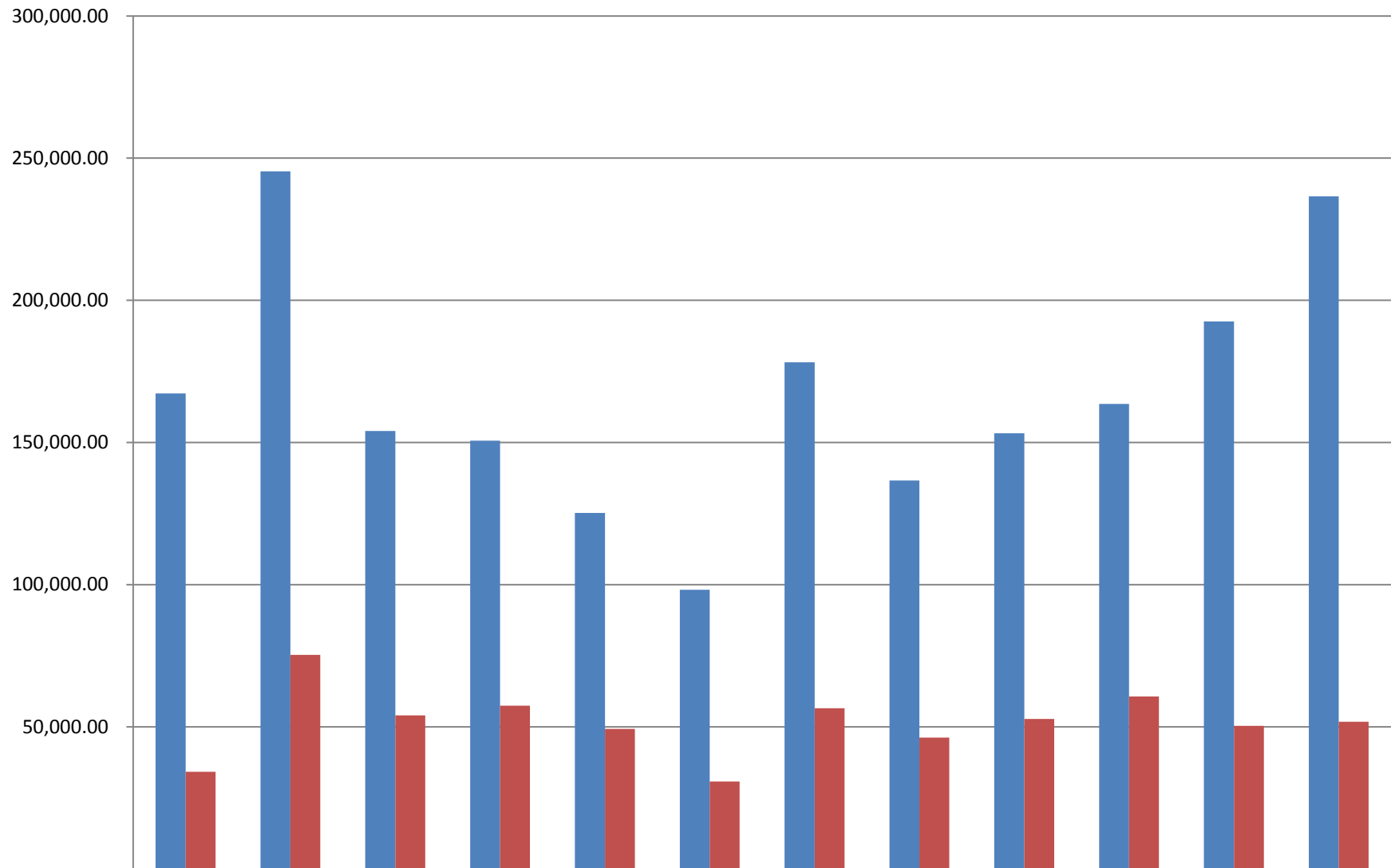
25 **MOTION CARRIED UNANIMOUSLY.** (Darcy Hathaway and Allison Schmidt left the
26 room during the discussion of this case in closed session.)

28 Communication from the Public

29 None.

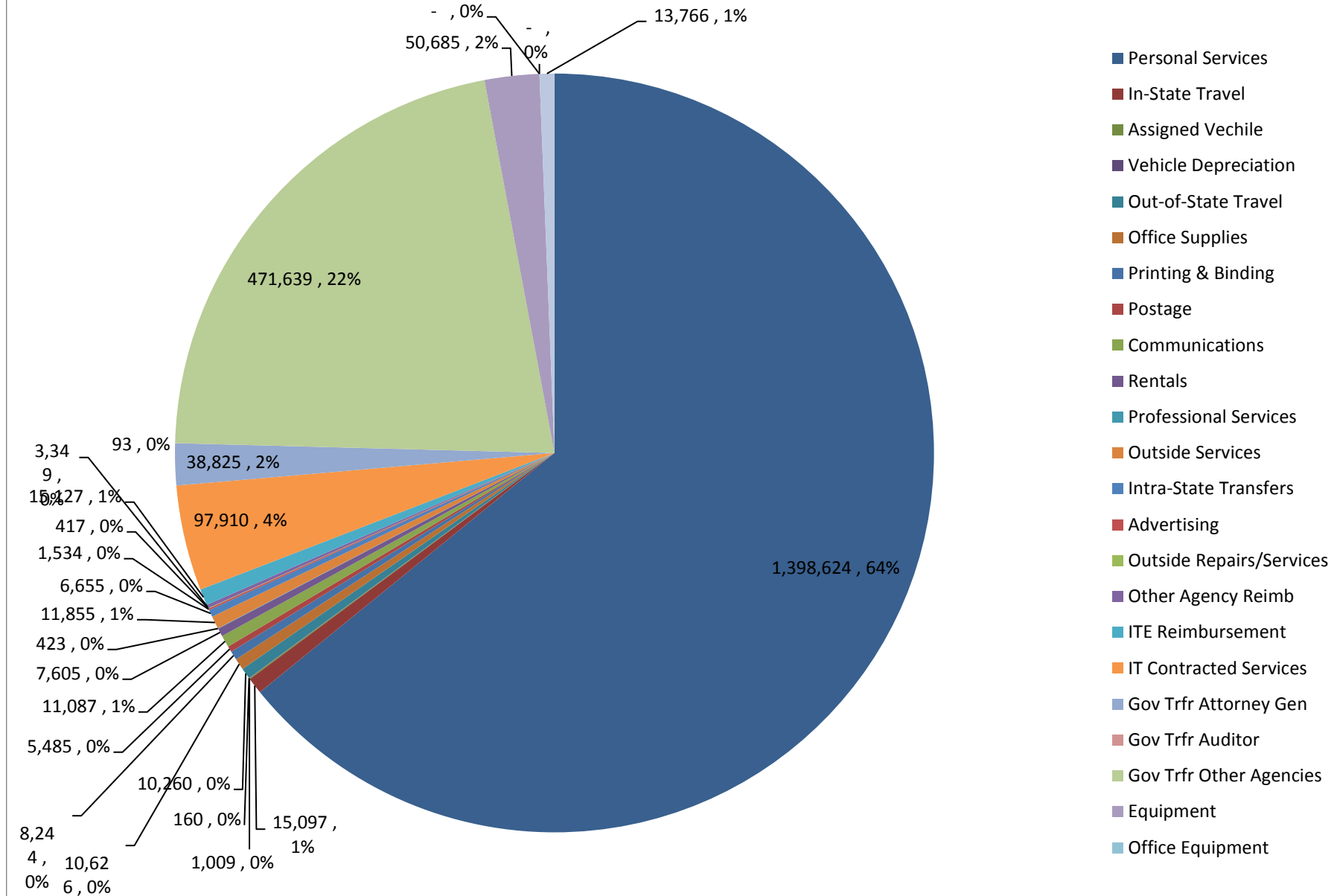
31 There being no further business, Katherine Schmidt moved, with a second by Erin
32 Schoening, to adjourn the meeting at 4:15 p.m.

Receipts July 2017-June 2018

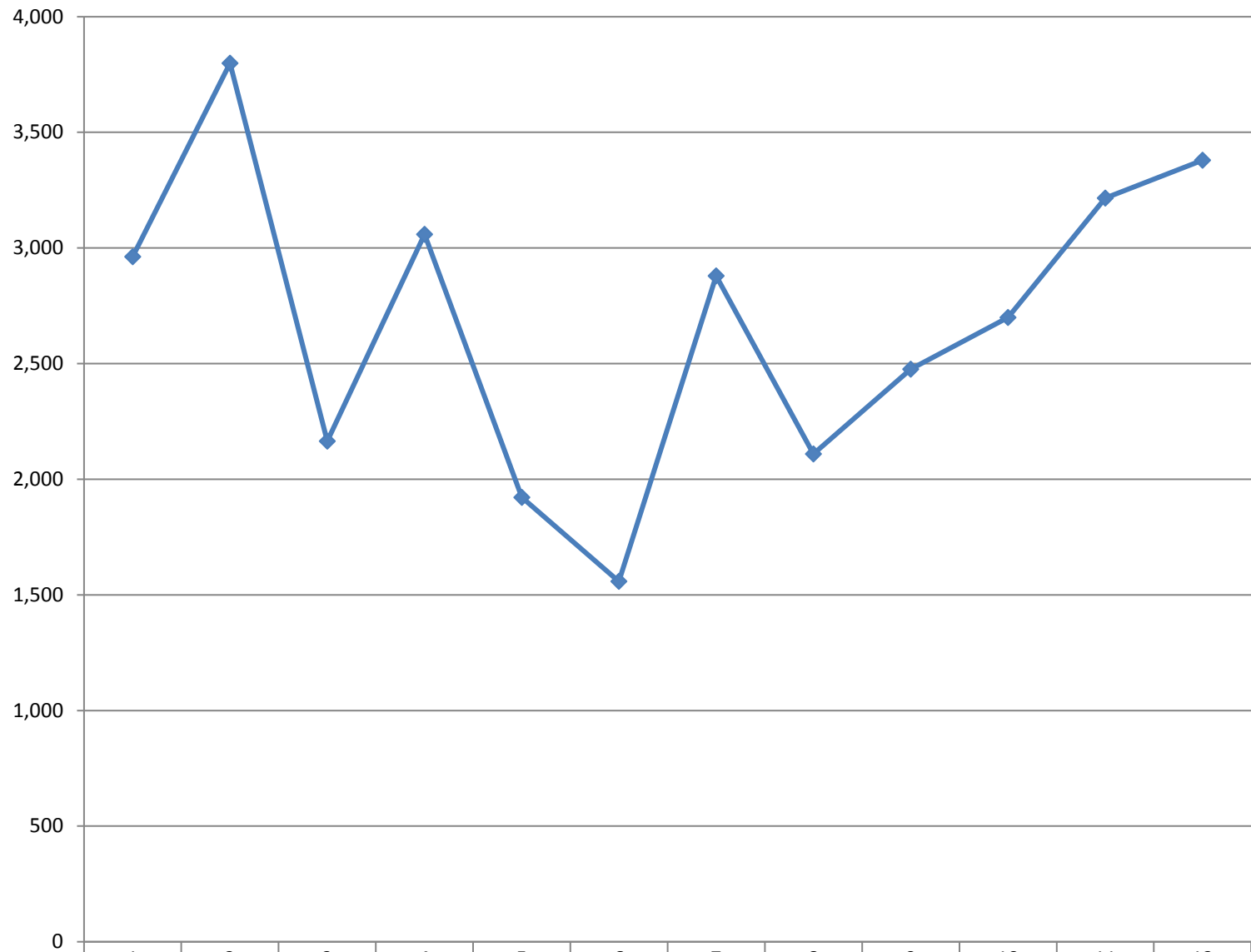


	July 17	Aug 17	Sept 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18
Licensure Fees	167,284.	245,332.	154,043.	150,595.	125,221.	98,230.5	178,244.	136,611.	153,259.	163,546.	192,599.	236,577.
DCI Check Fee	34,204.7	75,267.5	54,040.0	57,410.0	49,276.0	30,790.0	56,552.0	46,230.0	52,768.5	60,692.0	50,293.7	51,730.0

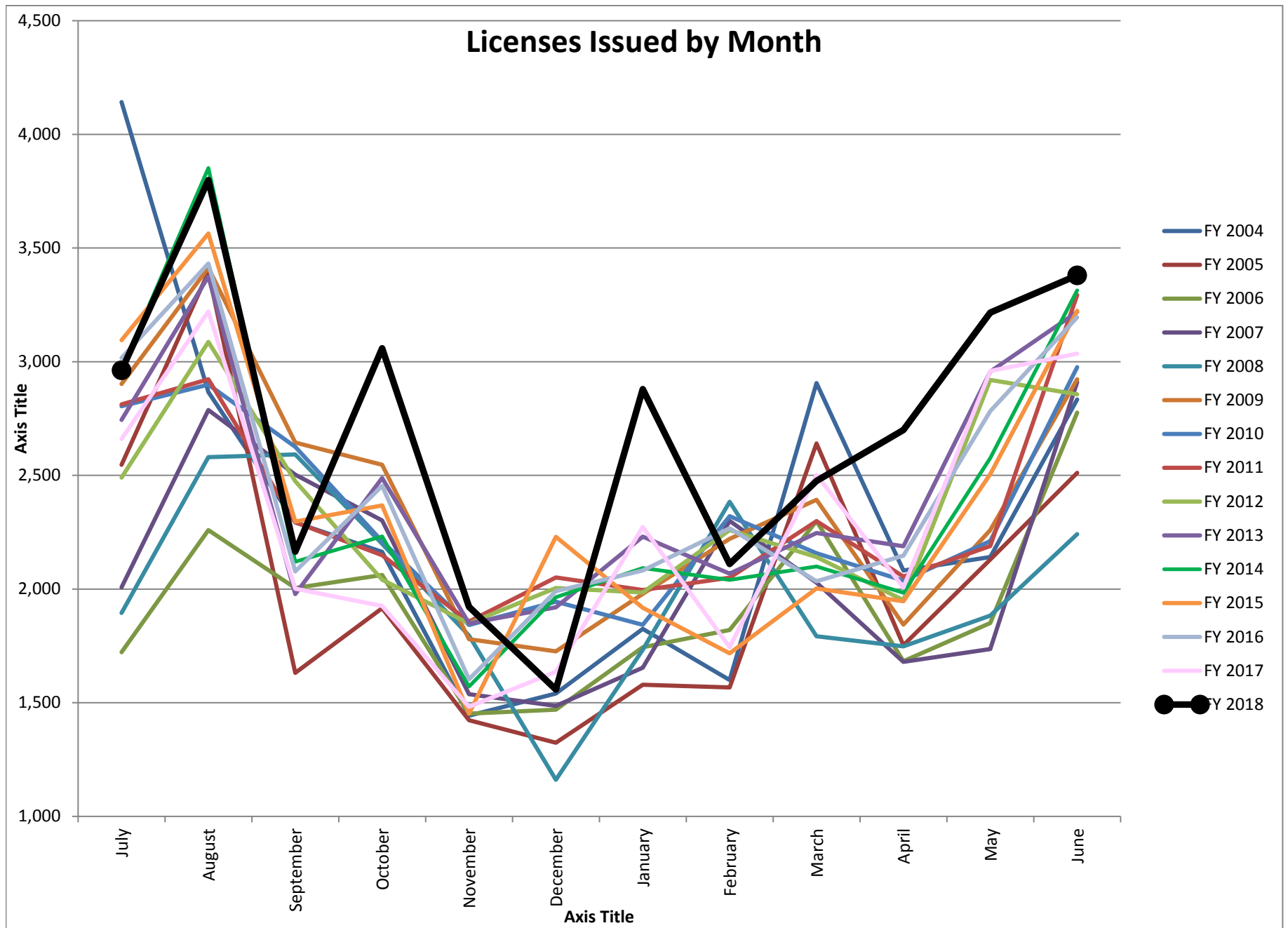
Expenditures July 2017-June 2018



Total # Licenses Issued FY18



	1	2	3	4	5	6	7	8	9	10	11	12
Total # Transactions Processed	2,962	3,799	2,165	3,059	1,922	1,558	2,879	2,110	2,476	2,700	3,216	3,380



FY 18 Balance Sheet / Cashflow Chart

Licensure Fees (orgn 9397)

	July 17	Aug 17	Sept 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jun+30	Jun+60	Total
Receipts															
Brought Fwd from 17	100,000.00	736,245.99										-	-	-	836,246
Carry Fwd to 19												-	-	-	-
234 Gov Transfer in Other Agcy	30.00	213.75	105.00	-	-	-	-	2,152.50	138.75	(2,152.50)	-	840.00	-	-	1,328
401 Licensure Fees	167,284.50	245,332.50	154,043.25	150,595.50	125,221.50	98,230.50	178,244.25	136,611.00	153,259.50	163,546.50	192,599.50	236,577.75	-	-	2,001,546
704 DCI Check Fee	34,204.75	75,267.50	54,040.00	57,410.00	49,276.00	30,790.00	56,552.00	46,230.00	52,768.56	60,692.00	50,293.75	51,730.00	-	-	619,255
BoEE Total Receipts	301,519.25	1,057,059.74	208,188.25	208,005.50	174,497.50	129,020.50	234,796.25	184,993.50	206,166.81	222,086.00	242,893.25	289,147.75	-	-	3,458,374
401 Licensure Fees (GenFund)	53,601.75	78,516.25	49,154.75	47,984.50	39,941.50	31,308.50	56,824.75	43,546.00	48,861.75	52,058.50	61,313.75	75,416.25	-	-	638,528
Expenditures															
101 Personal Services	43,352.37	179,146.42	96,199.24	113,836.94	114,118.43	114,101.30	178,954.14	113,872.28	98,483.98	116,154.50	115,216.19	115,188.69			1,398,624
202 In-State Travel		937.82	700.83	2,609.59	2,291.18	694.20	792.84	768.13	1,188.26	1,987.24	1,748.28	1,379.06			15,097
203 Assigned Vehicle		44.81	224.54	62.13	109.84	87.63	61.08	45.24	45.23	124.63	114.60	89.04			1,009
204 Vehicle Depreciation		160.00	-	-	-	-	-	-	-	-	-	-			160
205 Out-of-State Travel		118.83	3,146.58	2,956.32	-	-	1,873.63	-	-	-	1,455.00	709.80			10,260
301 Office Supplies	5,500.00	433.56	414.64	320.87	631.71	377.32	409.36	758.22	610.16	606.53	38.67	525.12			10,626
309 Printing & Binding		19.80	52.80	-	-	6,900.00	24.80	-	225.00	24.80	39.60	957.00			8,244
313 Postage		620.40	850.68	28.00	-	28.00	487.48	669.72	754.19	775.82	663.81	606.91			5,485
401 Communications		865.60	1,028.53	621.05	615.35	591.63	1,129.30	1,134.29	1,267.93	1,153.31	1,266.51	1,413.62			11,087
402 Rentals	725.00	387.39	853.07	1,016.02	416.66	2,056.44	-	600.00	735.00	-	815.00	-			7,605
405 Professional Services		100.00	109.76	-	75.00	365.46	2,910.00	908.56	997.50	(6,250.42)	606.88	600.00			423
406 Outside Services	1,425.60	2,326.50	1,736.35	385.58	1,605.46	4,162.95	44.98	68.06	25.80	-	-	74.10			11,855
407 Intra-State Transfers		-	-	2,811.73	2,164.80	1,678.10	-	-	-	-	-	-			6,655
408 Advertising		-	-	12.40	-	-	-	1,522.00	-	-	-	-			1,534
409 Outside Repairs/Services	14.40	-	-	97.52	-	111.50	82.51	-	-	111.16	-	-			417
414 Other Agency Reimb		35.00	16,421.75	35.00	35.00	776.00	35.00	(15,610.75)	776.00	35.00	35.00	776.00			3,349
416 ITE Reimbursement		5,961.19	1,534.64	648.26	668.56	631.09	587.14	711.69	769.49	676.51	2,184.26	754.10			15,127
418 IT Contracted Services		150.00	48,880.00	-	-	-	48,880.00	-	-	-	-	-			97,910
432 Gov Trfr Attorney Gen		-	6,666.66	3,333.33	3,333.33	3,504.52	-	8,212.82	3,342.68	3,763.31	3,333.33	3,334.53			38,825
433 Gov Trfr Auditor		-	-	-	-	29.84	-	10.76	-	-	52.88	-			93
434 Gov Trfr Other Agencies		-	18,857.00	55,142.00	15,464.33	45,720.00	-	202,426.32	30,377.00	78,851.94	-	24,800.00			471,639
501 Equipment		-	-	-	-	50,685.00	-	-	-	-	-	-			50,685
502 Office Equipment		-	-	-	-	-	-	-	-	-	-	-			-
503 Equipment Non-Inventory		-	-	-	-	-	-	-	-	-	-	-			-
510 IT Equipment & Software	1,470.00	2,585.40	651.49	99.00	-	1,867.65	-	-	4,359.02	-	-	2,733.31			13,766
602 SWICAP/Other Expense		3,920.12	(258.09)	5,215.80	3,264.36	3,335.02	2,799.14	2,288.67	3,964.08	3,052.20	3,550.87	3,683.51			34,816
Total Expenditures	52,487.37	197,812.84	198,070.47	189,231.54	144,794.01	237,703.65	239,071.40	318,386.01	147,921.32	201,066.53	131,120.88	157,624.79	-	-	2,215,291
Excess (Deficiency) of															
Revenue over Expenditures	149,031.88	123,000.91	10,117.78	18,773.96	29,703.49	(108,683.15)	(4,275.15)	(133,392.51)	58,245.49	21,019.47	111,772.37	131,522.96	-	-	406,838
Beginning Cash Balance	-	985,277.87	1,108,278.78	1,118,396.56	1,137,170.52	1,166,874.01	1,058,190.86	1,053,915.71	920,523.20	978,768.69	999,788.16	1,111,560.53	1,243,083.49	-	
Ending Cash Balance	249,031.88	1,108,278.78	1,118,396.56	1,137,170.52	1,166,874.01	1,058,190.86	1,053,915.71	920,523.20	978,768.69	999,788.16	1,111,560.53	1,243,083.49			1,243,083

June +30
expenses
are
anticipated
expenses

Licensure Fee Receipts by Accounting Source and Month SFY 14

Acct	Class	Description	July 17	Aug 17	Sept 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jun+30	Jun+60	Total
		Brought Fwd not included															
I54	234	Licensure Fees % - Other Agcy	30.00	213.75	105.00	-	-	-	-	2,152.50	138.75	(2,152.50)	-	840.00	-	-	1,327.50
I54	401	Licensure Fees %	167,284.50	245,332.50	154,043.25	150,595.50	125,221.50	98,230.50	178,244.25	136,611.00	153,259.50	163,546.50	192,599.50	236,577.75	-	-	2,001,546.25
I54	704	DCI Check Fee	34,204.75	75,267.50	54,040.00	57,410.00	49,276.00	30,790.00	56,552.00	46,230.00	52,768.56	60,692.00	50,293.75	51,730.00	-	-	619,254.56
Gen Fund	234	Licensure Fees % - Other Agcy	10.00	21.25	10.00	-	-	-	-	-	21.25	-	-	10.00			72.50
Gen Fund	401	Licensure Fees	53,591.75	78,495.00	49,144.75	47,984.50	39,941.50	31,308.50	56,824.75	43,546.00	48,840.50	52,058.50	61,313.75	75,406.25			638,455.75
		Net Receipts	<u>255,121.00</u>	<u>399,330.00</u>	<u>257,343.00</u>	<u>255,990.00</u>	<u>214,439.00</u>	<u>160,329.00</u>	<u>291,621.00</u>	<u>228,539.50</u>	<u>255,028.56</u>	<u>274,144.50</u>	<u>304,207.00</u>	<u>364,564.00</u>	<u>-</u>	<u>-</u>	<u>3,260,656.56</u>
0914	401	Refunds	-	-	-	-	-	403.00	-	618.00	183.00	-	-				1,204.00

Number of Licenses Issued by Month

	July	August	September	October	November	December	January	February	March	April	May	June	Total number of Licenses Issued
FY 2018	2962	3799	2165	3059	1922	1558	2879	2110	2476	2700	3216	3380	32226
Running Total	2962	6761	8926	11985	13907	15465	18344	20454	22930	25630	28846	32226	
FY 2017	2660	3221	2002	1926	1482	1636	2273	1744	2502	2007	2959	3035	27447
Running Total	2660	5881	7883	9809	11291	12927	15200	16944	19446	21453	24412	27447	
FY 2016 Actual	3,017	3,432	2,078	2,454	1,603	1,991	2,082	2,267	2,034	2,147	2,783	3,195	29,083
Running Total	3,017	6,449	8,527	10,981	12,584	14,575	16,657	18,924	20,958	23,105	25,888	29,083	
FY 2015 Actual	3,095	3,564	2,297	2,368	1,452	2,230	1,918	1,717	2,003	1,946	2,505	3,224	28,319
Running Total	3,095	6,659	8,956	11,324	12,776	15,006	16,924	18,641	20,644	22,590	25,095	28,319	
FY 2014 Actual	2,968	3,852	2,120	2,232	1,571	1,964	2,092	2,040	2,099	1,984	2,576	3,314	28,812
Running Total	2,968	6,820	8,940	11,172	12,743	14,707	16,799	18,839	20,938	22,922	25,498	28,812	
FY 2013 Actual	2,744	3,375	1,978	2,488	1,849	1,920	2,231	2,068	2,246	2,188	2,956	3,219	29,262
Running Total	2,744	6,119	8,097	10,585	12,434	14,354	16,585	18,653	20,899	23,087	26,043	29,262	
FY 2012 Actual	2,490	3,087	2,475	2,041	1,849	2,005	1,985	2,259	2,141	1,951	2,920	2,857	28,060
Running Total	2,490	5,577	8,052	10,093	11,942	13,947	15,932	18,191	20,332	22,283	25,203	28,060	
FY 2011 Actual	2,812	2,923	2,294	2,149	1,857	2,051	1,996	2,050	2,299	2,055	2,189	3,293	27,968
Running Total	2,812	5,735	8,029	10,178	12,035	14,086	16,082	18,132	20,431	22,486	24,675	27,968	
FY 2010 Actual	2,804	2,899	2,626	2,210	1,842	1,944	1,843	2,321	2,158	2,037	2,211	2,976	27,871
Running Total	2,804	5,703	8,329	10,539	12,381	14,325	16,168	18,489	20,647	22,684	24,895	27,871	
FY 2009 Actual	2,902	3,413	2,644	2,547	1,779	1,726	1,979	2,221	2,393	1,844	2,259	2,923	28,630
Running Total	2,902	6,315	8,959	11,506	13,285	15,011	16,990	19,211	21,604	23,448	25,707	28,630	
FY 2008 Actual	1,895	2,580	2,592	2,199	1,795	1,161	1,733	2,384	1,792	1,748	1,883	2,242	27,344
Running Total	1,895	4,475	7,067	9,266	11,061	12,222	13,955	16,339	18,131	19,879	21,762	24,004	
FY 2007 Actual	2,008	2,788	2,503	2,302	1,538	1,486	1,654	2,300	2,028	1,680	1,736	2,910	26,747
Running Total	2,008	4,796	7,299	9,601	11,139	12,625	14,279	16,579	18,607	20,287	22,023	24,933	
FY 2006 Actual	1,722	2,259	2,005	2,062	1,452	1,469	1,744	1,820	2,299	1,683	1,851	2,776	23,142
Running Total	1,722	3,981	5,986	8,048	9,500	10,969	12,713	14,533	16,832	18,515	20,366	23,142	
FY 2005	2,547	3,394	1,631	1,916	1,423	1,324	1,579	1,567	2,640	1,753	2,130	2,511	24,415
Running Total	2,547	5,941	7,572	9,488	10,911	12,235	13,814	15,381	18,021	19,774	21,904	24,415	
FY 2004	4,142	2,867	2,293	2,164	1,443	1,541	1,825	1,600	2,906	2,082	2,141	2,834	27,838
Running Total	4,142	7,009	9,302	11,466	12,909	14,450	16,275	17,875	20,781	22,863	25,004	27,838	

Obligations vs. Budget Report

Budget Fiscal Year: 2018

	Total Obligations FY-To-Date	SY 18 Spending Plan	Budget Balance	Percent of Budget Received /Spent
Resources:				
Balance Forward	\$ 836,246			
Receipts				
401 Fees, Lic. & Permits	\$ 2,001,546	\$ 2,216,828		
704 Other	\$ 619,255	\$ 364,418		
Total Resources:	\$ 3,457,047	\$ 2,581,246	\$ (39,555)	102%
<i>(Total Revenue)</i>	<u><u>\$ 2,620,801</u></u>			
Expenditures:				
101 Personnel Services	\$ 1,398,624	\$ 1,507,372	\$ 108,748	93%
202 In-State Travel	\$ 15,097	\$ 20,000	\$ 4,903	75%
203 State Vehicle Operation	\$ 1,009	\$ 5,000	\$ 3,991	20%
204 Vehicle Depreciation	\$ 160	\$ 1,920	\$ 1,760	8%
205 Out-of-State Travel	\$ 10,260	\$ 15,000	\$ 4,740	68%
301 Office supplies	\$ 10,626	\$ 15,000	\$ 4,374	71%
303 Equipment Maintenance Supplies	\$ 6,900	\$ 10,000	\$ 3,100	69%
309 Printing & Binding	\$ 1,400	\$ 5,000	\$ 3,600	28%
313 Postage	\$ 7,257	\$ 9,500	\$ 2,243	76%
401 Communications/ICN	\$ 12,748	\$ 15,000	\$ 2,252	85%
402 Rentals	\$ 4,556	\$ 3,000	\$ (1,556)	152%
405 Professional Services	\$ 6,136	\$ 10,000	\$ 3,864	61%
406 Outside Services	\$ 12,356	\$ 15,000	\$ 2,644	82%
407 Intra State Transfer		\$ -	\$ -	
408 Advertising	\$ 1,646	\$ 2,000	\$ 354	82%
409 Outside Repairs/Services	\$ 306	\$ 4,000	\$ 3,694	8%
414 Reimbursement to Other Agencies	\$ 3,349	\$ 24,000	\$ 20,651	14%
416 ITD Reimbursement	\$ 15,127	\$ 22,000	\$ 6,873	69%
418 IT Contracted Outside Services	\$ 97,910	\$ 500,000	\$ 402,090	20%
432 Attorney General Services	\$ 38,825	\$ 45,000	\$ 6,175	86%
433 Auditor of State Services	\$ 93	\$ 3,000	\$ 2,907	3%
434 Govt Transfers to Other Agencies	\$ 471,639	\$ 525,000	\$ 53,361	90%
501 Equipment	\$ 50,685	\$ 102,500	\$ 51,815	49%
502 Office Equipment	\$ -	\$ 2,500	\$ 2,500	0%
503 Equipment Non-Inventory	\$ -	\$ 2,000	\$ 2,000	0%
510 IT Equipment & Software	\$ 13,766	\$ 20,000	\$ 6,234	69%
602 Other Expense	\$ 34,816	\$ 20,000	\$ (14,816)	174%
705 Refunds-Other	\$ 1,204	\$ 5,000	\$ 3,796	24%
Expenditure Subtotal	\$ 2,216,495	\$ 2,903,792	\$ 687,297	76%
CY Revenue Less Expenditures	<u><u>\$ 404,306</u></u>			
Estimated Carry Forward	<u><u>\$ 1,240,552</u></u>			

FY 2018 Actual Number of Transactions Processed per Month

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total Issued
Frontline													
SBO Processing fee	1	2	1	2	2	1	1	3	1	1	1		16
Paraeducator Processing Fee	33	50	11	9	10	5	8	30	20	34	38	32	280
Class E Processing Fee	38	75	3	21	10	5	13	11	22	17	36	45	302
SPR Processing fee	15	24	8	2	5	8	3	1	1	1	7	14	88
Substitute/Sub Authorization Renewal Fee	99	153	99	89	90	63	119	76	98	82	95	78	1,141
O and M Evaluation Fee	1												1
BWD Authorization Processing Fee	2	1	1	3	7	4	3	2	3	2	13	9	50
Out of Country Processing Fee	1			1									2
Para Certification Renewal	23	30	13	23	8	9	16	10	18	22	31	41	244
School Nurse SPR Processing Fee	7	5	7	1		3	3		2	1	3	4	36
Convert SAM Processing Fee	1			1	4		4	1	1	1	1	1	13
Add Endorsement Evaluation Fee	1					6	34	24	37	42	49	50	243
Coaching Authorization Processing Fee	166	164	100	111	86	95	101	140	157	142	105	107	1,474
Substitute Authorization Processing Fee	83	127	120	111	91	76	133	97	93	52	49	49	1,081
AD Authorization Processing Fee	1	1	1			1	2	1	1	2	2	3	15
Intern Processing Fee	10	7		2					4	2	8	9	42
SAM Processing Fee	6	7						1			1	4	19
Out of State Teacher License Processing Fee	88	65	29	23	25	34	60	58	76	65	70	89	683
SBO Renewal Fee		3	4	6	8	15	6	23	24	22	11		122
Initial Extension Standard Processing Fee	5	5	2	1			6	6	3	2	6	6	42
Coaching Authorization Renewal Processing Fee	154	204	119	147	140	74	125	126	150	114	121	127	1,601
Conversion Initial to Full Processing Fee	239	185	84	79	69	59	111	89	103	179	445	532	2,174
Extension Educator Processing Fee	87	112	61	81	65	51	103	74	79	75	92	85	945
Native Speaker Processing fee	1	4	1					2			1		9
Convert C and T/Native Processing Fee		2	2		2		2	1	1				10
CA Extension Processing Fee	15	43	19	23	29	13	14	17	24	21	22	17	256
ISU Grad Processing Fee	2	29	21	72	3	1	1						129
Class B Admin Processing Fee	2	3						2	6	2	5	10	30
C and T Processing Fee	6	5	2	4	3	3	4	2	4	8	8	4	55
Executive Director Decision Processing Fee	60	77	12	13	3	4	1	2	5	2	8	44	229
Statement of Professional Recognition Renewal Fee	20	35	33	39	26	23	30	18	28	15	20	15	302
O and M Processing Fee	1												1
Class B Processing Fee	141	282	75	82	16	19	34	23	40	38	111	145	1,007
Add Admin. Endorsement Processing Fee								1	2	1	3	6	13
Misc Fee	1							1	1				4
SAM Renewal Fee	1			1				1	1				4
Transitional Coaching Processing	21	13	5	9	10	3	3	2	8	17	8	5	104
Class G Processing Fee	4	9		2	2		2		1	2	3	2	27
Admin Evaluation Fee	14	9	3	6	6	3	14	7	13	14	16	19	124
Administrator/Evaluator Renewal Fee	35	28	39	21	20	38	46	28	53	50	39	92	478
Iowa Grad Admin Processing Fee							2		13	23	27		65
BTW Renewal Fee	12	4	5	4	8	22	21	7	11	20	17	6	137
SBO Evaluation Fee	1	2	1	2	2	1	1	3		1	1		15
Comp. Sci./C/TE IT Evaluation Fee								5	37	31	18		91
Initial Iowa Institution Processing	3	133	229	316	283	69	315	166	181	345	132	57	2,230
Convert an Exchange Processing Fee	32	68	40	37	22	21	42	24	23	40	38	40	427
Admin Processing Fee	13	9	3	6	6	3	14	7	13	13	16	18	121
Add Concentration Para Processing Fee	3	4	11	9	7	1	7	2	14	8	22	18	106
Out-of-country Evaluation Fee	1	1		1	3		1		5	2	4	2	20
Add Endorsement Processing Fee	103	167	53	40	37	83	103	78	71	140	217	154	1,246
PSL Processing Fee	4	5	1	1	3	8	3	1	2	9	10		47
Convert SBO Processing Fee	5	1	1							1	5	1	14
Substitute License Processing fee	64	128	85	71	60	43	85	53	61	58	56	51	815
School Pay Evaluation Fee		1											1
PSL Evaluation Fee	3	7	1		1	4	8	4	1	1	9	10	49
Sub License Out of State Processing fee	9	14	11	10	1	7	6	6	2	4	3	4	77
Standard/Master/PSL/C, T/O, M Renewal Fee	730	923	608	604	574	504	933	655	688	699	910	1052	8,880
Transcript Analysis Fee	88	67	29	23	25	34	62	58	78	66	68	90	688
Endorsement Evaluation	4	6	3	9	5	5	24	20	39	32	45	34	226
Add Admin. Non-Iowa Evaluation	1	1								3	5	3	11
School Pay Intern Processing Fee								3	1	1	3	2	12
Initial Educator/Administrator/Professional Service	82	86	43	48	29	36	52	50	55	63	75	61	680
Evaluator Processing Fee	6	2	7	7	2	4	6	5	6	7	1	15	68
Initial Teaching Extension Processing Fee	46	44	25	40	41	30	59	46	51	59	46	37	524
Convenience Fee	2371	3118	1885	2067	1706	1329	2482	1845	2110	2392	2829	2917	27,051
Military Discount	7	6	1	2	1	2	4	1	3	3		3	33
Printed License Fee	53	65	39	23	18	20	52	30	49	46	54	36	485
Late Fee (Endorsed/Expired)	48	71	19	98	15	3	15	16	11	24	19	14	313
Late Fee (No License)		1	21	28	6	2	3		3	2	3	1	70
Renewal Background Check Fee	1402	1722	1054	1063	980	849	1487	1061	1198	1266	1778	1995	15,855
Background Check (In Office)	154	187	98	106	83	70	143	122	135	110	103	114	1,425
Background Check (Mailed)	219	330	352	437	365	173	364	293	336	460	271	201	3,801
Background - Renewal	191	164	56	64	37	27	33	24	64	33	39	34	766
Background - Renewal	31	120	10	30	11	20	30				10	30	312
Duplicate	14	28	5	8	3	4	15	5	12	3			98
Late Payment	1	6	2	6	2								17
Over Payment	1	7	2	2	2	2	1		3	2	1	1	24
Initial	183	104	16	25	16	7	2		25	3	4		385
Extend Initial													1
Standard	2	2	1			1			1				8
Master Educator	0	2											2
Coaching Authorization	6	3	6	1	1	4	1	4	2	4	4	6	42
Substitute	2	1		2	2	1	1	1	2			1	13
Substitute Authorization	15	31	8	5	4	5	5	2	10	2	4	6	97
Endorsement	79	105	33	26	22	23	42	17	15	18	8	1	389
Tx Evaluation	45	60	40	23	21	25	30	20	24	18	13	12	331
Out of State Teacher or Administrator	6	2	3				3			1	1	3	22
Out of Country				8									8
Behind the Wheel Driving Instructor	1	0			1				1		1		4
Class A	0	1											1
Class E						1			1				2
Class G						1							1
Coaching Authorization Extension											1		1
Initial Administrator License	14	36	14	765	9	10	26	14	8	5	1		902
Renew Professional Administrator	0	1											1
Paraeducator	1	5	1	2	1				1		1	2	14
Paraeducator Add Concentration	8	14	4	2	1								29
Statement of Professional Recognition SPR	1	1			1		1						4

FY 2018 Actual Revenue for each Transaction Processed

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total Rev
Frontline													
SBO Processing fee	\$ 85.00	\$ 170.00	\$ 85.00	\$ 170.00	\$ 170.00	\$ 85.00	\$ 85.00	\$ 255.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ 1,280.00	\$ 1,360.00
Paraeducator Processing Fee	\$ 1,320.00	\$ 2,000.00	\$ 440.00	\$ 360.00	\$ 400.00	\$ 200.00	\$ 320.00	\$ 1,200.00	\$ 800.00	\$ 1,360.00	\$ 1,520.00	\$ 1,280.00	\$ 11,200.00
Class E Processing Fee	\$ 5,615.00	\$ 11,035.00	\$ 1,265.00	\$ 3,150.00	\$ 1,295.00	\$ 655.00	\$ 1,855.00	\$ 1,490.00	\$ 3,085.00	\$ 2,315.00	\$ 5,250.00	\$ 6,550.00	\$ 43,570.00
SPR Processing Fee	\$ 1,275.00	\$ 2,040.00	\$ 680.00	\$ 560.00	\$ 170.00	\$ 425.00	\$ 680.00	\$ 255.00	\$ 85.00	\$ 85.00	\$ 685.00	\$ 1,180.00	\$ 7,480.00
Substitute/Sub Authorization Renewal Fee	\$ 8,415.00	\$ 13,005.00	\$ 8,415.00	\$ 7,565.00	\$ 7,650.00	\$ 5,355.00	\$ 10,115.00	\$ 6,460.00	\$ 8,330.00	\$ 6,970.00	\$ 8,075.00	\$ 6,630.00	\$ 96,985.00
O and M Evaluation Fee	\$ 60.00												\$ 60.00
BWD Authorization Processing Fee	\$ 80.00	\$ 40.00	\$ 40.00	\$ 120.00	\$ 280.00	\$ 160.00	\$ 120.00	\$ 80.00	\$ 120.00	\$ 80.00	\$ 520.00	\$ 360.00	\$ 2,000.00
Out of Country Processing Fee	\$ 85.00	\$ 85.00							\$ 255.00				\$ 680.00
Para Certification Renewal	\$ 920.00	\$ 1,200.00	\$ 520.00	\$ 920.00	\$ 320.00	\$ 360.00	\$ 640.00	\$ 400.00	\$ 720.00	\$ 880.00	\$ 1,240.00	\$ 1,640.00	\$ 9,760.00
School Nurse SPR Processing Fee	\$ 595.00	\$ 425.00	\$ 595.00	\$ 85.00		\$ 255.00	\$ 340.00		\$ 170.00	\$ 85.00	\$ 255.00	\$ 340.00	\$ 3,060.00
Convert SAM Processing Fee	\$ 85.00	\$ 85.00				\$ 340.00	\$ 85.00		\$ 85.00	\$ 85.00			\$ 1,165.00
Add Endorsement Evaluation Fee			\$ 85.00		\$ 340.00	\$ 360.00	\$ 1,950.00	\$ 1,420.00	\$ 2,240.00	\$ 2,410.00	\$ 2,800.00	\$ 2,985.00	\$ 14,165.00
Coaching Authorization Processing Fee	\$ 14,110.00	\$ 13,905.00	\$ 8,500.00	\$ 9,435.00	\$ 7,310.00	\$ 8,075.00	\$ 8,415.00	\$ 11,780.00	\$ 13,295.00	\$ 12,070.00	\$ 8,925.00	\$ 9,095.00	\$ 124,915.00
Substitute Authorization Processing Fee	\$ 7,055.00	\$ 10,795.00	\$ 10,200.00	\$ 9,435.00	\$ 7,735.00	\$ 6,460.00	\$ 11,305.00	\$ 8,245.00	\$ 7,905.00	\$ 4,420.00	\$ 4,165.00	\$ 4,165.00	\$ 91,885.00
AD Authorization Processing Fee	\$ 85.00	\$ 85.00	\$ 85.00			\$ 85.00	\$ 170.00	\$ 85.00	\$ 85.00	\$ 170.00	\$ 170.00	\$ 255.00	\$ 1,275.00
Intern Processing Fee	\$ 85.00	\$ 595.00		\$ 170.00					\$ 340.00	\$ 170.00	\$ 595.00	\$ 785.00	\$ 3,570.00
SAM Processing Fee	\$ 510.00	\$ 595.00						\$ 85.00			\$ 85.00	\$ 340.00	\$ 1,615.00
Out of State Teacher License Processing Fee	\$ 7,395.00	\$ 5,525.00	\$ 2,465.00	\$ 1,955.00	\$ 2,125.00	\$ 2,890.00	\$ 5,100.00	\$ 4,930.00	\$ 6,460.00	\$ 5,610.00	\$ 5,950.00	\$ 7,540.00	\$ 57,945.00
SBO Renewal Fee			\$ 255.00	\$ 340.00	\$ 510.00	\$ 980.00	\$ 1,275.00	\$ 510.00	\$ 1,955.00	\$ 2,040.00	\$ 1,870.00	\$ 935.00	\$ 10,370.00
Initial Extension Standard Processing Fee	\$ 425.00	\$ 425.00	\$ 170.00	\$ 85.00			\$ 510.00	\$ 510.00	\$ 255.00	\$ 170.00	\$ 510.00	\$ 510.00	\$ 3,570.00
Coaching Authorization Renewal Processing Fee	\$ 13,090.00	\$ 17,170.00	\$ 10,115.00	\$ 12,495.00	\$ 11,800.00	\$ 6,290.00	\$ 10,625.00	\$ 10,625.00	\$ 12,750.00	\$ 9,690.00	\$ 10,285.00	\$ 10,710.00	\$ 135,745.00
Conversion Initial to Full Processing Fee	\$ 20,255.00	\$ 15,725.00	\$ 7,140.00	\$ 6,715.00	\$ 5,865.00	\$ 5,015.00	\$ 9,415.00	\$ 7,480.00	\$ 8,670.00	\$ 15,155.00	\$ 37,825.00	\$ 45,135.00	\$ 184,395.00
Extension Educator Processing Fee	\$ 7,460.00	\$ 9,520.00	\$ 5,185.00	\$ 6,950.00	\$ 5,185.00	\$ 4,335.00	\$ 8,755.00	\$ 6,230.00	\$ 6,530.00	\$ 6,375.00	\$ 7,885.00	\$ 5,485.00	\$ 80,380.00
Native Speaker Processing Fee	\$ 85.00	\$ 340.00	\$ 85.00						\$ 170.00		\$ 85.00		\$ 765.00
Convert C and T/Native Processing Fee		\$ 170.00	\$ 170.00		\$ 170.00		\$ 170.00	\$ 85.00	\$ 85.00		\$ 170.00		\$ 1,020.00
CA Extension Processing Fee	\$ 680.00	\$ 1,765.00	\$ 720.00	\$ 920.00	\$ 1,160.00	\$ 565.00	\$ 560.00	\$ 680.00	\$ 960.00	\$ 840.00	\$ 880.00	\$ 680.00	\$ 10,330.00
TSI Grad Processing Fee	\$ 170.00	\$ 2,465.00	\$ 1,785.00	\$ 6,120.00	\$ 255.00	\$ 85.00	\$ 85.00						\$ 10,965.00
Class B Admin. Processing Fee	\$ 170.00	\$ 255.00						\$ 170.00	\$ 510.00	\$ 170.00	\$ 425.00	\$ 850.00	\$ 2,550.00
C and T Processing Fee	\$ 680.00	\$ 425.00	\$ 170.00	\$ 340.00	\$ 255.00	\$ 255.00	\$ 340.00	\$ 170.00	\$ 340.00	\$ 680.00	\$ 680.00	\$ 340.00	\$ 4,675.00
Executive Director Decision Processing Fee	\$ 5,100.00	\$ 6,545.00	\$ 1,020.00	\$ 1,105.00	\$ 255.00	\$ 340.00	\$ 85.00		\$ 425.00	\$ 170.00	\$ 680.00	\$ 3,740.00	\$ 19,465.00
Statement of Professional Recognition Renewal Fee	\$ 1,700.00	\$ 2,875.00	\$ 2,805.00	\$ 3,315.00	\$ 2,210.00	\$ 1,995.00	\$ 2,550.00	\$ 1,530.00	\$ 2,380.00	\$ 1,275.00	\$ 1,700.00	\$ 1,275.00	\$ 29,670.00
O and M Processing Fee	\$ 85.00												\$ 85.00
Class B Processing Fee	\$ 11,770.00	\$ 23,920.00	\$ 6,290.00	\$ 6,970.00	\$ 1,275.00	\$ 1,615.00	\$ 2,890.00	\$ 1,870.00	\$ 3,400.00	\$ 3,230.00	\$ 9,350.00	\$ 12,410.00	\$ 84,990.00
Add Admin. Endorsement Processing Fee										\$ 150.00	\$ 315.00	\$ 200.00	\$ 665.00
Misc Fee							\$ 100.00	\$ 115.00	\$ 60.00				\$ 275.00
SAM Renewal Fee	\$ 85.00			\$ 85.00			\$ 85.00	\$ 85.00					\$ 340.00
Transitional Coaching Processing	\$ 1,785.00	\$ 1,105.00	\$ 425.00	\$ 765.00	\$ 850.00	\$ 255.00	\$ 255.00	\$ 170.00	\$ 680.00	\$ 1,445.00	\$ 680.00	\$ 425.00	\$ 8,840.00
Class G Processing Fee	\$ 340.00	\$ 765.00		\$ 170.00			\$ 170.00		\$ 85.00	\$ 170.00	\$ 255.00	\$ 170.00	\$ 2,295.00
Admin Evaluation Fee	\$ 840.00	\$ 540.00	\$ 180.00	\$ 360.00	\$ 360.00	\$ 180.00	\$ 840.00	\$ 420.00	\$ 780.00	\$ 780.00	\$ 960.00	\$ 1,140.00	\$ 7,380.00
Administrator/Evaluator Authorization Renewal Fee	\$ 2,975.00	\$ 2,210.00	\$ 2,550.00	\$ 1,785.00	\$ 1,700.00	\$ 3,230.00	\$ 3,910.00	\$ 2,380.00	\$ 4,505.00	\$ 4,250.00	\$ 3,315.00	\$ 7,820.00	\$ 40,630.00
Low Grad Admin Processing Fee							\$ 170.00			\$ 1,105.00	\$ 195.00	\$ 2,295.00	\$ 3,765.00
BTW Renewal Fee	\$ 480.00	\$ 160.00	\$ 200.00	\$ 160.00	\$ 365.00	\$ 880.00	\$ 840.00	\$ 280.00	\$ 440.00	\$ 850.00	\$ 680.00	\$ 240.00	\$ 5,525.00
Comp. Sci./CTE IT Evaluation Fee							\$ 300.00	\$ 2,220.00	\$ 1,860.00	\$ 1,080.00			\$ 5,460.00
SBO Evaluation Fee	\$ 60.00	\$ 120.00	\$ 60.00	\$ 120.00	\$ 120.00	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00		\$ 900.00
Initial Low Institution Processing	\$ 255.00	\$ 11,305.00	\$ 19,465.00	\$ 26,860.00	\$ 24,055.00	\$ 5,865.00	\$ 26,775.00	\$ 14,110.00	\$ 15,385.00	\$ 29,410.00	\$ 11,220.00	\$ 4,845.00	\$ 189,590.00
Convert an Exchange Processing Fee	\$ 2,720.00	\$ 5,780.00	\$ 3,400.00	\$ 3,145.00	\$ 1,870.00	\$ 1,785.00	\$ 3,570.00	\$ 2,040.00	\$ 1,955.00	\$ 3,400.00	\$ 3,230.00	\$ 1,400.00	\$ 36,295.00
Admin Processing Fee	\$ 1,105.00	\$ 765.00	\$ 255.00	\$ 510.00	\$ 510.00	\$ 255.00	\$ 1,190.00	\$ 595.00	\$ 1,105.00	\$ 1,105.00	\$ 1,360.00	\$ 1,530.00	\$ 10,285.00
Add Concentration Para Processing Fee	\$ 75.00	\$ 100.00	\$ 335.00	\$ 405.00	\$ 175.00	\$ 25.00	\$ 175.00	\$ 50.00	\$ 350.00	\$ 200.00	\$ 670.00	\$ 510.00	\$ 3,070.00
Out-of-country Evaluation Fee	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00	\$ 180.00		\$ 60.00		\$ 300.00	\$ 120.00	\$ 240.00	\$ 120.00	\$ 1,200.00
Add Endorsement Processing Fee	\$ 5,050.00	\$ 8,435.00	\$ 2,650.00	\$ 2,000.00	\$ 1,850.00	\$ 4,150.00	\$ 5,175.00	\$ 4,000.00	\$ 5,550.00	\$ 7,010.00	\$ 10,715.00	\$ 7,855.00	\$ 62,440.00
PSL Processing Fee	\$ 340.00	\$ 425.00	\$ 85.00		\$ 85.00	\$ 255.00	\$ 680.00	\$ 255.00	\$ 85.00	\$ 170.00	\$ 765.00	\$ 850.00	\$ 3,995.00
Convert SBO Processing Fee	\$ 425.00	\$ 85.00	\$ 85.00						\$ 85.00	\$ 425.00	\$ 425.00	\$ 85.00	\$ 1,190.00
Substitute License Processing Fee	\$ 5,440.00	\$ 10,880.00	\$ 7,225.00	\$ 6,035.00	\$ 5,100.00	\$ 3,655.00	\$ 7,225.00	\$ 4,505.00	\$ 5,185.00	\$ 4,930.00	\$ 4,760.00	\$ 4,335.00	\$ 69,275.00
School Pay Evaluation Fee		\$ 60.00											\$ 60.00
PSL Evaluation Fee	\$ 180.00	\$ 420.00	\$ 60.00		\$ 60.00	\$ 180.00	\$ 480.00	\$ 180.00	\$ 60.00	\$ 60.00	\$ 540.00	\$ 600.00	\$ 2,820.00
Sub License Out of State Processing Fee	\$ 765.00	\$ 1,190.00	\$ 935.00	\$ 850.00	\$ 85.00	\$ 595.00	\$ 510.00	\$ 510.00	\$ 170.00	\$ 340.00	\$ 255.00	\$ 340.00	\$ 6,545.00
Standard/Master/PSL/C, T/O, M Renewal Fee	\$ 61,965.00	\$ 78,370.00	\$ 51,660.00	\$ 51,340.00	\$ 48,705.00	\$ 42,840.00	\$ 79,220.00	\$ 55,675.00	\$ 58,480.00	\$ 59,415.00	\$ 77,265.00	\$ 89,335.00	\$ 754,270.00
Transcript Analysis Fee	\$ 5,220.00	\$ 4,045.00	\$ 1,740.00	\$ 1,380.00	\$ 1,500.00	\$ 2,040.00	\$ 3,720.00	\$ 3,480.00	\$ 4,680.00	\$ 3,960.00	\$ 4,080.00	\$ 5,425.00	\$ 41,270.00
Endorsement Evaluation	\$ 240.00	\$ 360.00	\$ 180.00	\$ 540.00	\$ 300.00	\$ 300.00	\$ 1,440.00	\$ 1,200.00	\$ 2,280.00	\$ 1,920.00	\$ 2,640.00	\$ 2,040.00	\$ 13,440.00
Add Admin. Non-low Evaluation										\$ 180.00	\$ 315.00	\$ 180.00	\$ 675.00
School Pay Intern Processing Fee	\$ 85.00	\$ 85.00						\$ 255.00	\$ 85.00	\$ 85.00			\$ 1,020.00
Initial Educator/Administrator/Professional Service Evaluator Processing Fee	\$ 6,800.00	\$ 7,310.00	\$ 3,655.00	\$ 4,055.00	\$ 2,465.00	\$ 3,060.00	\$ 4,395.00	\$ 4,250.00	\$ 4,505.00	\$ 5,330.00	\$ 6,375.00	\$ 5,185.00	\$ 57,385.00
Initial Teaching Extension Processing Fee	\$ 1,150.00	\$ 1,100.00	\$ 625.00	\$ 975.00	\$ 1,025.00	\$ 750.00	\$ 1,535.00	\$ 1,150.00	\$ 1,275.00	\$ 1,475.00	\$ 1,150.00	\$ 925.00	\$ 13,135.00
Convenience Fee	\$ 7,107.00	\$ 9,342.00	\$ 5,652.00	\$ 6,198.00	\$ 5,112.00	\$ 3,987.00	\$ 7,440.00	\$ 5,532.00	\$ 6,330.00	\$ 7,176.00	\$ 8,475.00	\$ 8,748.00	\$ 81,099.00
Military Discount	\$ (670.00)	\$ (735.00)	\$ (135.00)	\$ (195.00)	\$ (135.00)	\$ (195.00)	\$ (350.00)	\$ (350.00)	\$ (465.00)	\$ (465.00)	\$ (530.00)	\$ (465.00)	\$ (3,930.00)
Printed License Fee	\$ 780.00	\$ 975.00	\$ 585.00	\$ 345.00	\$ 270.00	\$ 300.00	\$ 780.00	\$ 450.00	\$ 735.00	\$ 690.00	\$ 810.00	\$ 540.00	\$ 7,260.00
Late Fee (Endorsed/Expired)	\$ 1,750.00	\$ 3,385.00	\$ 1,250.00	\$ 3,400.00	\$ 700.00	\$ 175.00	\$ 650.00	\$ 775.00	\$ 585.00	\$ 928.00	\$ 1,075.00	\$ 503.00	\$ 15,176.00
Late Fee (No License)		\$ 85.00	\$ 550.00	\$ 1,600.00	\$ 375.00	\$ 100.00	\$ 275.00	\$ -	\$ 325.00	\$ 250.00	\$ 175.00	\$ 200.00	\$ 3,925.00
Renewal Background Check Fee	\$ 11,817.00	\$ 16,714.00	\$ 10,500.00	\$ 10,610.00	\$ 9,750.00	\$ 8,470.00	\$ 14,840.00	\$ 10,590.00	\$ 11,850.00	\$ 12,850.00	\$ 17,720.00	\$ 20,005.00	\$ 155,626.00
Background Check (In Office)	\$ 11,400.00	\$ 13,800.00	\$ 7,210.00	\$ 7,650.00	\$ 6,150.00	\$ 5,250.00	\$ 10,575.00	\$ 9,140.00	\$ 10,125.00	\$ 6,100.00	\$ 7,275.00	\$ 8,400.00	\$ 105,075.00
Background Check (Mailed)	\$ 16,125.00	\$ 24,525.00	\$ 26,400.00	\$ 32,775.00	\$ 27,150.00	\$ 12,975.00	\$ 27,150.00	\$ 21,975.00	\$ 25,200.00	\$ 34,350.00	\$ 20,175.00	\$ 15,000.00	\$ 283,800.00
Background	\$ 14,325.00	\$ 12,300.00	\$ 4,200.00	\$ 4,800.00	\$ 2,775.00	\$ 2,025.00	\$ 2,485.00	\$ 1,790.00	\$ 4,810.00	\$ 2,475.00	\$ 2,925.00	\$ 2,550.00	\$ 57,440.00
Background - Renewal	\$ 31.00	\$ 120.00	\$ 10.00	\$ 30.00	\$ 11.00	\$ 20.00	\$ 30.00	\$ 20.00	\$ 75.00		\$ 10.00	\$ 30.00	\$ 367.00
Duplicate	\$ 210.00	\$ 420.00	\$ 75.00	\$ 120.00	\$ 45.00	\$ 60.00	\$ 225.00		\$ 180.00				

In 1989, the Iowa Board of Educational Examiners was established by the Legislature to be an autonomous educational licensing agency. The major responsibility of the BoEE is to protect the children of Iowa by setting high and rigorous standards for educator licensure. The following is a list of accomplishments during FY18.

- Staff received updated equipment, including new laptops and cellphones, allowing greater flexibility in services.
- Two new fingerprinting systems were purchased to increase capacity for remote fingerprinting, while also replacing outdated equipment.
- BoEE Future Ready Iowa-Pathways to Opportunity was created to highlight our role in this statewide initiative from the Governor.
- Several rules benefiting educators were implemented: MOC work experience for teachers reduced to one thousand hours; Computer Science and CTE Information Technology endorsements created with option of “grandfathering” in proper experience; deficiencies waived for applicants with ten or more years of experience or five years plus a master's and for administrators not seeking a teaching license; renewal credits reduced to two for those holding a specialist or doctorate degree.
- We received \$12,000 in grant funding for services from WebSpec as part of our website upgrade.
- New talent was brought to our board with the additions of David Schipper (Board Member) and Allison Schmidt (AAG).
- BoEE staff continued our participation and support of events involving SAI, IASB, IACTE, PEI, IHSAA, IGHS AU, AEAs, and NASDTEC.
- We successfully navigated the legislative season, monitoring roughly 30 bills, with our sole legislative priority to eliminate expiration dates from code being signed by the Governor.
- We began paying indirect costs to the Department of Education as part of services provided under Agency 282.
- We explored new licensure system options to better meet the needs of our customers as we look to improve services.
- All staff and board members completed Sexual Harassment training, in accordance with Governor Reynolds’ directive.
- Mary Stevens began her facilitation of a workgroup to address special education concerns related to Board Goal 2.
- I have completed visits to all board member districts, minus Kathy’s due to a last minute reschedule.
- WE BECAME AGENCY 286!

ADOPTION MEMO

Date: August 3, 2018

To: Board Members

From: Dr. Ann Lebo, Executive Director

RE: Amend IAC 282 Chapters 13, 18, 23, 27

EDUCATIONAL EXAMINERS BOARD[282]

Pursuant to the authority of Iowa Code section 272.2, the Board of Educational Examiners hereby amends Chapter 13, “Issuance of Teacher Licenses and Endorsements,” Chapter 18, “Issuance of Administrator Licenses and Endorsements,” Chapter 23, “Behind-the-Wheel Driving Instructor Authorization,” and Chapter 27, “Issuance of Professional Service Licenses,” Iowa Administrative Code.

The proposed amendments are intended to implement 2018 Iowa Acts, House File 2283, which amends Iowa Code section 272.7 by eliminating the requirement that licenses remain valid until the last day of the practitioner’s birth month, thus allowing the Board to adjust the expiration date for the initial license to align with the academic year.

The proposed changes were published in the June 6, 2018 edition of the Iowa Administrative Bulletin as ARC 3827C. A public hearing was held on June 27, 2018. No one attended the public hearing and no written comments were received.

EDUCATIONAL EXAMINERS BOARD[282]

Notice of Intended Action

Proposing rule making related to licensing and providing an opportunity for public comment

The Board of Educational Examiners hereby proposes to amend Chapter 13, “Issuance of Teacher Licenses and Endorsements,” Chapter 18, “Issuance of Administrator Licenses and Endorsements,” Chapter 23, “Behind-the-Wheel Driving Instructor Authorization,” and Chapter 27, “Issuance of Professional Service Licenses,” Iowa Administrative Code.

Legal Authority for Rule Making

This rule making is proposed under the authority provided in Iowa Code section 272.2.

State or Federal Law Implemented

This rule making implements, in whole or in part, Iowa Code section 272.7 as amended by 2018 Iowa Acts, House File 2283.

Purpose and Summary

The proposed amendments are intended to implement 2018 Iowa Acts, House File 2283, which amends Iowa Code section 272.7 by eliminating the requirement that licenses remain valid until the last day of the practitioner’s birth month, thus allowing the Board to adjust the expiration date for the initial license to align with the academic year.

Fiscal Impact

Board staff estimates that the Board has typically processed approximately 300 extensions per year that would be unnecessary in the future when these amendments become effective. Because the extension fee is \$25, the reduction in the number of extensions would result in a decrease of \$7,500 in fees collected by the Board annually and \$1,875 less in the Board’s annual deposit to the General Fund.

Jobs Impact

After analysis and review of this rule making, no impact on jobs has been found.

Waivers

Any person who believes that the application of the discretionary provisions of this rule making would result in hardship or injustice to that person may petition the Board for a waiver of the discretionary provisions, if any, pursuant to 282—Chapter 6.

Public Comment

Any interested person may submit written comments concerning this proposed rule making. Written comments in response to this rule making must be received by the Board no later than 4:30 p.m. on June 29, 2018. Comments should be directed to:

Kimberly Cunningham
Board of Educational Examiners
Grimes State Office Building
400 East 14th Street and Grand Avenue
Des Moines, Iowa 50319-0147
Fax: 515.281.7669
Email: kim.cunningham@iowa.gov

Public Hearing

A public hearing at which persons may present their views orally or in writing will be held as follows:

June 27, 2018	Room 3 Southwest
1 p.m.	Grimes State Office Building
	Des Moines, Iowa

Persons who wish to make oral comments at the public hearing may be asked to state their names for the record and to confine their remarks to the subject of this proposed rule making.

Any persons who intend to attend a public hearing and have special requirements, such as those related to hearing or mobility impairments, should contact the Board and advise of specific needs by calling the Office of the Executive Director at 515.281.5849.

Review by Administrative Rules Review Committee

The Administrative Rules Review Committee, a bipartisan legislative committee which oversees rule making by executive branch agencies, may, on its own motion or on written request by any individual or group, review this rule making at its [regular monthly meeting](#) or at a special meeting. The Committee's meetings are open to the public, and interested persons may be heard as provided in Iowa Code section 17A.8(6).

The following rule-making actions are proposed:

ITEM 1. Amend rule 282—13.6(272) as follows:

282—13.6(272) Specific requirements for an initial license. An initial license valid for a minimum of two years with an expiration date of June 30 may be issued to an applicant who meets the general requirements set forth in rule 282—13.5(272).

ITEM 2. Amend rule 282—13.30(272) as follows:

282—13.30(272) Licenses—issue and expiration dates, corrections, duplicates, and fraud.

13.30(1) *Issue ~~date~~ and expiration dates on original license.* A license is valid only from and after the date of issuance. Licenses, authorizations, certificates, and statements of professional recognition will expire on the last day of the practitioner's birth month after the term of the license unless otherwise specified. If the expiration date is changed by rule, the change may be retroactive.

13.30(2) to 13.30(4) No change.

ITEM 3. Amend rule 282—18.4(272) as follows:

282—18.4(272) General requirements for an administrator license.

18.4(1) No change.

18.4(2) *Specific requirements for an initial administrator license for applicants who have completed a teacher preparation program.* An initial administrator license valid for a minimum of one year with an expiration date of June 30 may be issued to an applicant who:

a. to f. No change.

18.4(3) and **18.4(4)** No change.

ITEM 4. Amend rule 282—23.2(272,321) as follows:

282—23.2(272,321) Validity. The behind-the-wheel driving instructor authorization shall be valid for one year from the date of issuance. The behind-the-wheel driving instructor authorization shall be valid only if the holder continues to be qualified under subrule 23.1(1).

ITEM 5. Amend rule 282—27.2(272) as follows:

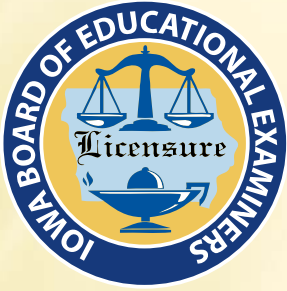
282—27.2(272) Requirements for a professional service license.

27.2(1) *Initial professional service license.* An initial professional service license valid for a minimum of two years with an expiration date of June 30 may be issued to an applicant for licensure to serve as a school audiologist, school psychologist, school social worker, speech-language pathologist, supervisor of special education (support), director of special education of an area education agency, or school counselor who:

a. to e. No change.

27.2(2) and **27.2(3)** No change.

Summary Waiver Report



July 30, 2018

MEMBERS OF THE BOARD

State of Iowa
Iowa Board of Educational Examiners
Grimes State Office Building
400 E. 14th Street
Des Moines, IA 50319-0146

Members of the Board

Dr. Anne M. Sullivan, Chair, Des Moines CSD, Administrator
Dr. Larry D. Hill, Vice Chair, Thompson, Administrator
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Administration

Dr. Ann Lebo - Executive Director

It is the policy of the Iowa Board of Educational Examiners not to discriminate on the basis of race, color, gender identity, national origin, sex, disability, religion, creed, age, sexual orientation, political party affiliation, or potential parental, family or marital status in its programs or employment practices. If you have questions or grievances related to this policy, please contact the Executive Director, Board of Educational Examiners, Grimes State Office Building, 400 E. 14th St., Des Moines, Iowa 50319-0147. Telephone: 515.281.5849

Mission

The mission of the Iowa Board of Educational Examiners is to establish and enforce rigorous standards for Iowa educational practitioners to effectively address the needs of students.

BELIEF STATEMENTS

We Believe:

- that an effective licensure system is efficient, innovative, and responsive to needs of students and educators.
- in collaboration with other organizations to improve professional development and preparation programs.
- that education is a profession.
- that establishing ethical standards protects students and practitioners.

Adopted: June 2001

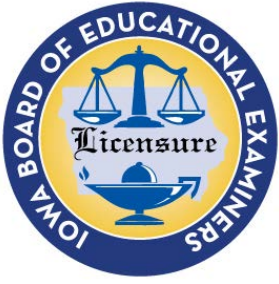
Reviewed: June 11, 2009

Revised: August 13, 2010

**Board of Educational Examiners [272]
Iowa Administrative Code 282
Petitions for Waiver 1/30/18 through 7/30/18**

Rule and statute rule is intended to implement	Times granted/denied	Summary of reasons for granting or denying the waiver, comments on effect of waivers on general applicability of the rule
282—22.2, Iowa Code section 272.2	Granted twice	<p>Waiver Request No. 18-01: The Petitioner holds a bachelor's degree from Northland International University, which has closed since her graduation and is not regionally accredited, as required by the administrative rule that sets forth the requirements for the substitute authorization. Northland was accredited by the Transnational Association of Christian Colleges and Schools. The Petitioner provided evidence of successful completion of the substitute authorization course and significant experience working with children. She passed the background check and met all other requirements for the authorization.</p> <p>Waiver Request No. 18-02: The Petitioner holds a bachelor's degree from Nebraska Christian College, which is not regionally accredited but is accredited by the Association of Biblical Higher Education. The Petitioner successfully completed the substitute authorization course, passed the background check, and met all other requirements. The Board found, based on the information presented in the petition, that waiving the requirement of regional accreditation for the Petitioner's bachelor's degree institution would not compromise public health, safety, and welfare.</p>

All Board orders regarding petitions for waiver are available on the Board's website at <https://www.iowaonline.state.ia.us/ppd/SearchWaivers.aspx>. Board staff can provide additional information upon request. Please contact Darcy Hathaway, attorney for the Board, at 515.242.6506 or darcy.hathaway@iowa.gov.



Date: June 15, 2018

To: Board Members

From: Dr. Anne Sullivan, Board Chair

Re: Committee Assignments for FY 19

The committee assignments for FY 19 are as follows:

Executive Committee

Dr. Anne Sullivan, Chair

Dr. Larry Hill, Vice Chair

Mary K. Overholtzer

Dr. Jay Prescott

Dr. Ann Lebo, Executive Director

Professional Practices Committee

David Schipper

Katherine Schmidt

Dr. Tony Voss

Sara Yedlik

Dr. Ann Lebo, Executive Director

Darcy Hathaway, Attorney/Investigator

Jim McNellis, Investigator

Allison Schmidt, Assistant Attorney General

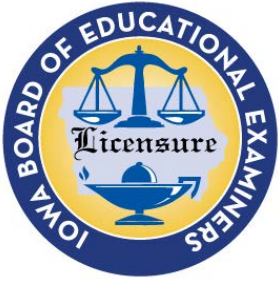
Board Operating Guidelines

Kathy Behrens

Dr. Larry Bice

Dan Dutcher

Erin Schoening



2018-2019 Board Goals

- Goal 1: The Board will develop rules for practitioner licensure that maintain high standards, are research based, and provide flexibility in attainment in all credential types, especially in shortage areas.
- Goal 2: The Board will address Special Education requirements.
- Goal 3: The Board will review secondary endorsement criteria in response to shortages.

2018-2019 Legislative Priorities

- The Board will address Special Education requirements.
- The Board will review secondary endorsement criteria in response to shortages.
- The Board will advocate for agency security and confidentiality.

BOEE CONSULTANT PRESENTATIONS 2017-18

Month	Staff Member	Topic	Audience
August	Joanne Tubbs/Darcy Hathaway	Ethics	SAI
August	All Consultants	BoEE Updates	SAI Conference
August	Joanne Tubbs	Ethics	Indianola CSD
August	Joanne Tubbs	Ethics	Sioux City CSD
August	Joanne Tubbs	Ethics	Ft. Dodge CSD
August	Linda Espey	Ethids (new teachers to Council Bluffs)	Council Bluffs
August	Steve Mitchell	License Presentation	New ADs
September	All Consultants	BoEE Updates	AEA superintendent meetings
September	Joanne Tubbs	Ethics	Upper Iowa
September	Joanne Tubbs	Ethics	Grand View
September	Joanne Tubbs	Licensure	State Ag Teachers Conference
September	Dave Wempen	Ethics & licensure	DBQ area colleges
September	Greg Horstmann	Ethics & licensure	DBQ area colleges
September	Steve Mitchell	Ethics & Licensure	AD Class Grandview
September	Mike Cavin	Ethics & Licensure	Upper Iowa Waterloo
September	Mike Cavin	Ethics & Licensure	Upper Iowa Fayette
September	Mike Cavin	Ethics & Licensure	BVU Council Bluffs
September	Mike Cavin	Ethics & Licensure	BVU Storm Lake
October	All Consultants	BoEE Updates	AEA superintendent meetings
October	Joanne Tubbs	Licensure/Ethics	Urban Education Network
October	Joanne Tubbs	Licensure/Ethics	IASB
October	Joanne Tubbs	Licensure/Ethics	IACTE
October	Linda Espey	Licensure/Ethics	Waldorf
October	Dave Wempen	Ethics	DMACC, Ames Campus
October	Dave Wempen	Licensure/Ethics	Graceland
October	Dave Wempen	Ethics	DMACC ADM Students
October	Dave Wempen	Bus Ed & MOC licensure	IA Bus. Ed. Conf.

October	Dave Wempen	Licensure/Ethics	UNI
October	Mike Cavin	Licensure/Ethics	UNI
October	Dave Wempen	Licensure/Ethics	RAPIL, U of IA
October	Dave Wempen	Licensure/Ethics	Mt Mercy
October	Steve Mitchell	Licensure	ADs Fall mtg Coralville
October	Steve Mitchell	Ethics & Licensure	Iowa Wesleyan
October	Steve Mitchell	Ethics & Licensure	Luther Decorah
October	Mike Cavin	Ethics & Licensure	Simpson
October	Mike Cavin	Ethics & Licensure	Wartburg
October	Mike Cavin	Ethics & Licensure	BVU Mason City
November	All Consultants	BoEE Updates	AEA superintendent meetings
November	All Consultants	BoEE Updates	IASB conference booth
November	Joanne Tubbs	Licensure/Ethics	DMPS (fine arts teachers)
November	Joanne Tubbs	Licensure/Ethics	BVU Lemars Spencer
November	Joanne Tubbs	Licensure/Ethics	RAPIL
November	Joanne Tubbs	Licensure/Ethics	Coe
November	Linda Espey	Licensure/Ethics	William Penn
November	Linda Espey	Licensure	Drake
November	Linda Espey	Licensure/Ethics	Central College
November	Mike Cavin	Licensure/Ethics	BVU Fort Dodge
November			
December	All Consultants	BoEE Updates	AEA superintendent meetings
December	Joanne Tubbs	Licensure/Ethics	Iowa State
December	Linda Espey	Licensure/Ethics	Graceland
December	Steve Mitchell	Licensure/Ethics	DMACC Coach Auth Class Ames
January	All Consultants	BoEE Updates	AEA superintendent meetings
January	Joanne Tubbs	Licensure/Ethics	Faith Baptist
January	Joanne Tubbs	Licensure/Ethics	Boone CSD

January	Joanne Tubbs	Licensure/Ethics	IA Beginning Teachers Conference
January	Linda Espey	Licensure/Ethics	Upper Iowa, West Des Moines
February	All Consultants	BoEE Updates	AEA superintendent meetings
February	Joanne Tubbs/Darcy Hathaway	Ethics	SAI conference
February	Joanne Tubbs	Licensure/Ethics	Coe
February	Joanne Tubbs	Ethics	ISFLC conference
February	Dave Wempen	Ethics & licensure	DBQ area colleges
February	Greg Horstmann	Ethics & licensure	DBQ area colleges
February	Steve Mitchell	Ethics & licensure	DMACC Coach Auth Class
February	Steve Mitchell	Ethics & licensure	Iowa Wesleyan
February	Mike Cavin	Ethics & licensure	UNI
March	All Consultants	BoEE Updates	AEA superintendent meetings
March	Joanne Tubbs	Licensure/Ethics	Twin Cedars CSD
March	Joanne Tubbs	Licensure/Ethics	Simpson
March	Joanne Tubbs	Licensure/Ethics	DMPS Roosevelt
March	Joanne Tubbs	Licensure/Ethics	Grand View
March	Linda Espey	Licensure/Ethics	William Penn
March	Linda Espey	Licensure/Ethics	Luther College
March	Steve Mitchell	Licensure/Ethics	U of IA Coaching Class
March	Steve Mitchell	Licensure/Ethics	Graceland
March	Mike Cavin	Licensure/Ethics	
April	All Consultants	BoEE Updates	AEA superintendent meetings
April	Joanne Tubbs	Licensure/Ethics	IACTE
April	Joanne Tubbs	Licensure/Ethics	Central
April	Joanne Tubbs	Ethics	Drake
April	Joanne Tubbs	Licensure/Ethics	Iowa State
April	Linda Espey	Licensure	Drake
April	Linda Espey	Licensure/Ethics	Waldorf

April	Dave Wempen	MOC endorsement	Work Experience Coord. Conf.
April	Dave Wempen	Licensure/Ethics	UNI
April	Mike Cavin	Licensure/Ethics	UNI
April	Steve Mitchell	Licensure/Ethics	U of IA AD Class at IGHS AU
May	All Consultants	BoEE Updates	AEA superintendent meetings
May	Dr. Lebo/Darcy Hathaway	Ethics	Central Rivers AEA workshop
July	Greg Horstmann/Dr. Lebo	Licensure and Ethics	SAI New Adm. (three days)
July	Steve Mitchell	Coach Licenses	New AD Workshop

July 2018
TEACHER CANDIDATES BY ENDORSEMENT
Iowa Department of Education, Bureau of Educator Quality

**This table represents the number of endorsements issued, NOT the number of people licensed.
Numbers include endorsements issued to currently licensed teachers.**

<i>End. #</i>	<i>Grade</i>	<i>Endorsement Name</i>	2012-13	2013-14	2014-15	2015-2016	2016-2017
100	Pre K-3	Tchr. Birth-3 Incl. Spec. Ed	198	169	168	166	139
101	K - 12	Athletic Coach	254	201	222	178	190
102	K-8	Teacher Elem. Classroom	1308	1236	1138	1086	1159
103	PK - K	Teacher, PK - K Classroom	56	61	60	51	59
104	K - 12	ESL Teacher	100	202	225	174	225
106	PK - 3	P K -3 Classroom Teacher	44	42	24	45	36
107	K - 12	Talented and Gifted	136	57	101	95	101
108	K-8	School Media Specialist	3	4	3	1	3
109	5-12	School Media Specialist	4	3	3	0	4
112	5-12	Agriculture	17	19	19	17	21
113	K-8	Art	63	46	57	28	49
114	5-12	Art	55	47	56	31	45
118	5-12	Driver and Safety Ed	29	16	32	22	18
119	K-8	English/Language Arts	291	239	183	220	254
120	5-12	English/Language Arts	159	130	157	143	143
121	K-8	Chinese	2	0	2	4	0
122	5-12	Chinese	1	0	2	4	0
123	K-8	French	4	2	3	1	1
124	5-12	French	13	9	6	5	2
125	K-8	German	1	5	0	1	1
126	5-12	German	3	5	3	2	3
127	K-8	Japanese	1	1	2	1	0
128	5-12	Japanese	1	1	2	3	0
129	K-8	Latin	0	0	0	1	0
130	7-12	Latin	0	1	0	1	0

<i>End. #</i>	<i>Grade</i>	<i>Endorsement Name</i>	2012-13	2013-14	2014-15	2015-2016	2016-2017
131	K-8	Russian	0	0	0	0	0
132	5-12	Russian	0	0	0	0	0
133	K-8	Spanish	42	26	34	26	29
134	5-12	Spanish	61	44	49	41	41
135	K-8	Language (Other)	0	0	0	0	0
136	5-12	Language (Other)	0	0	2	1	0
137	K-8	Health	51	33	25	40	32
138	5-12	Health	76	65	60	74	71
139	5-12	Family & Consumer Science	12	10	24	23	21
140	5-12	Industrial Technology	9	7	8	7	7
141	5-12	Journalism	3	3	6	4	5
142	K-8	Mathematics	138	126	132	95	123
143	5-12	Mathematics	113	108	118	190	103
144	K-8	Music	106	113	123	144	97
145	5-12	Music	101	111	120	145	103
146	K-8	Physical Education	130	97	99	111	94
147	5-12	Physical Education	132	97	104	107	106
148	K-8	Reading	885	816	815	785	868
149	5-12	Reading	93	66	71	51	59
150	K-8	Science - Basic	36	28	23	19	14
151	5-12	Biological	89	95	105	75	89
152	5-12	Chemistry	56	40	56	39	41
153	5-12	Earth Science	22	9	18	13	13
156	5-12	Physics	21	32	18	11	16
157	5-12	American Government	75	65	36	49	42
158	5-12	American History	125	131	102	106	109
159	5-12	Anthropology	3	4	0	2	2
160	5-12	Economics	3	5	4	2	5

<i>End. #</i>	<i>Grade</i>	<i>Endorsement Name</i>	2012-13	2013-14	2014-15	2015-2016	2016-2017
161	5-12	Geography	4	5	3	1	1
162	K-8	History	4	4	8	2	1
163	5-12	Psychology	23	27	16	10	18
164	K-8	Social Studies	176	130	105	78	109
165	5-12	Sociology	13	10	9	7	16
166	5-12	World History	134	108	106	103	95
167	K-8	Speech Comm/Theatre	7	4	1	0	0
168	5-12	Speech Comm/Theatre	9	10	9	17	7
171	PK - 12	Superintendent	19	29	25	24	14
172	K-8	Counselor	22	39	51	59	42
173	5-12	Counselor	24	43	55	63	47
174	K - 12	School Media Specialist	18	14	19	33	18
175	PK - 12	School Nurse	0	0	0	0	0
176	K - 12	Reading Specialist	5	4	25	15	39
180	5 - 12	Italian	0	0	0	0	0
185	5-12	All Science	15	13	25	5	24
186	5-12	All Social Studies	50	48	56	59	62
188	9 - 12	Portuguese	0	0	0	0	0
189	PK-12	Principal and Supervisor of Special Education	131	120	127	106	137
234	5-12	Work Exp. Coordinator	0	22	13	8	22
235	B - 21	School Audiologist	0	0	0	0	0
236	B - 21	School Psychologist	15	6	10	11	13
237	B - 21	Speech - Lang. Pathologist	12	16	11	0	3
239		Director of Special Education	1	0	0	0	0
240	B - 21	School Social Worker	6	1	4	6	4
250	AGES 5-21	Special Ed Consultant	2	22	41	53	72
260	K – 6	Instructional Strategist I: Mild and Moderate	505	305	330	296	245
261	7 – 12	Instructional Strategist I: Mild and Moderate	61	112	116	108	134

<i>End. #</i>	<i>Grade</i>	<i>Endorsement Name</i>	2012-13	2013-14	2014-15	2015-2016	2016-2017
262	Pk - K	PK-K and Special Education	35	47	38	38	2
263	K – 12	Instructional Strategist II: Behavioral Disorders/Learning Disabilities	24	88	149	131	126
264	K – 12	Instructional Strategist II: Mental Disabilities	29	36	71	133	137
266	B-21	Hearing Impaired					0
267	B-21	Visually Impaired	0	5	0	0	0
279	5-12	CTE Info Technology					0
305	5 - 12	Multioccupations	1	3	7	9	3
974	5-12	Engineering					2
975	K-8	K-8 STEM		0	1	0	3
976	5-8	5-8 STEM		0	0	0	1
977	K-12	K-12 STEM Specialist		0	1	1	1
1171	5 - 12	Business All	44	20	28	24	26
1201	5-12	Language Arts All	2	2	1	1	1
1421	5-8	Algebra for HS credit	2	1	0	0	5
1541	5-12	Basic Science		11	24	16	19
1821	5 - 8	5-8 Middle School Language Arts	69	58	63	67	52
1822	5-8	Middle School Mathematics	79	78	81	92	83
1823	5 - 8	5-8 Middle School Science	72	85	95	113	99
1824	5 - 8	Middle School Social Studies	77	82	83	89	79

Program Completers (for initial licensure) from Iowa Educator Preparation Programs
 July 2018 report using 2016-2017 data
 Iowa Department of Education, Bureau of Educator Quality

Note: Numbers represent people completing programs, not number of endorsements

	Early Childhood Only	Elementary Only	Secondary Only	K-12* (Art, Music, PE and ESL)	TOTAL Completers (Teacher)
Ashford U	0	11	5	0	16
Briar Cliff U	0	15	4	2	21
Buena Vista U	10	68	19	7	104
Central C	0	32	17	6	55
Clarke U	0	14	5	2	21
Coe C	0	8	9	8	25
Cornell C	0	13	4	3	20
Dordt C	0	31	12	9	52
Drake U	0	19	10	6	35
Emmaus C	0	4	2	0	6
Faith C	0	10	2	1	13
Graceland U	0	60	5	4	69
Grand View U	0	24	18	11	53
Grinnell C	0	0	6	0	6
ISU	31	167	107	15	320
I Wesleyan U	1	13	1	5	20
Kaplan U	0	0	1	0	1
Loras C	0	19	16	3	38
Luther C	0	33	11	33	77
Maharishi U	0	5	0	0	5
Morningside U	0	33	25**	3	61
Mt Mercy U	2	20	10	2	34
Northwestern C	0	30	8	10	48
RAPIL Intern	0	0	6	0	6
St Ambrose U	13	27	20	5	65
Simpson C	0	16	19	20	55

	Early Childhood Only	Elementary Only	Secondary Only	K-12* (Art, Music, PE and ESL)	TOTAL Completers (Teacher)
U of Dubuque	0	15	5	5	25
U of Iowa	0	87	77	16	180
UNI	58	240	187	77	562
Upper Iowa U	6	37	10	4	57
Waldorf U	0	5	1	0	6
Wartburg C	0	19	9	13	41
Wm Penn U	0	22	3	4	29
TOTAL	121	1114	662	281	2178

* Art, Music, PE include people who earned both elementary and secondary endorsements

** 8 of Morningside's secondary completers were in the intern program

Educational Leadership Program Completers
2016-2017

	Principal PK-12	Superintendent
Dordt C	16	
Drake U	29	2
ISU	15	0
IPLA	15	
SAU	0	
UI	9	4
UNI	101	33
Viterbo	25	
TOTAL	210	39

Endorsement TypeID	Description	Count Of Practitioner
100	PK-3 Teacher, Regular Education/Special Education	35
106	PK-3 Teacher, PK-3 Classroom	8
107	PK-12 Talented and Gifted	1
113	K-8 Art	20
114	5-12 Art	18
122	5-12 Chinese	1
124	5-12 French	1
133	K-8 Spanish	9
138	5-12 Health	24
139	5-12 Family and Consumer Sciences - General	9
140	5-12 Industrial Technology	1
142	K-8 Mathematics	50
147	5-12 Physical Education	34
148	K-8 Reading	211
149	5-12 Reading	10
150	K-8 Science-Basic	8
156	5-12 Physics	5
157	5-12 American Government	9
158	5-12 American History	37
163	5-12 Psychology	4
164	K-8 Social Studies	28
165	5-12 Sociology	1
166	5-12 World History	33
189	PK-12 Principal / PK-12 Special Education Supervisor	1
190	Evaluator (New)	1
264	K-12 Instructional Strategist II: ID	8
300	5-12 Agriscience/Agribusiness	1
1001	PK-3 Birth through grade three, Inclusive Settings	1
1011	Athletic Coach	2
1821	5 - 8 Middle School Language Arts	13
101	K-12 Athletic Coach	64
102	K-6 Teacher Elementary Classroom	334
103	PK-K Teacher, PreKindergarten-Kindergarten Classroom	9
104	K-12 English as a Second Language	27
112	5-12 Agriculture	7
119	K-8 English/Language Arts	99
120	5-12 English/Language Arts	52
121	K-8 Chinese	1
134	5-12 Spanish	11
137	K-8 Health	10
143	5-12 Mathematics	32
144	K-8 Music	37
145	5-12 Music	37
146	K-8 Physical Education	35
151	5-12 Biological Science	23

Endorsement TypeID	Description	Count Of Practitioner
152	5-12 Chemistry	13
153	5-12 Earth Science	5
160	5-12 Economics	1
162	K-8 History	1
168	5-12 Speech Communications/Theatre	2
185	5-12 All Science	2
186	5-12 All Social Sciences	15
234	5-12 Work Experience Coordinator	1
260	K-8 Instructional Strategist I: Mild/Moderate	66
261	5-12 Instructional Strategist I: Mild/Moderate	12
262	PK-K Early Childhood Special Education	7
263	K-12 Instructional Strategist II: BD/LD	3
305	5-12 Multioccupations	1
1171	5 - 12 Business - All	3
1421	5-8 Algebra for H.S. Credit	2
1541	5-12 Basic Science	5
1822	5 - 8 Middle School Mathematics	26
1823	5 - 8 Middle School Science	33
1824	5 - 8 Middle School Social Studies	26